

AD - A139 221

DEPARTMENT OF THE NAVY JUSTIFICATION OF ESTIMATES FOR  
FISCAL YEAR 1985 SU. (U) DEPARTMENT OF THE NAVY  
WASHINGTON DC FEB 84

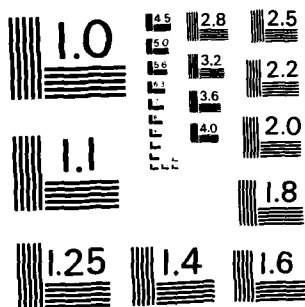
1 / 2

UNCLASSIFIED

F/G 5/1

NI

[illegible]



MICROCOPY RESOLUTION TEST CHART  
NATIONAL BUREAU OF STANDARDS-1963-A

AD A139221

**DEPARTMENT OF THE NAVY  
JUSTIFICATION OF ESTIMATES  
FOR FISCAL YEAR 1985**



**SUBMITTED TO CONGRESS FEBRUARY 1984**

DTIC FILE COPY

**MILITARY PERSONNEL, MARINE CORPS**

84 03 16 070

Approved for Public Release  
Distribution unlimited



## TABLE OF CONTENTS

100-443886-100

A

Dist. \_\_\_\_\_  
Special \_\_\_\_\_

SECTION I  
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM  
(IN THOUSANDS OF DOLLARS)

	FY 1983 <u>ACTUAL</u>	FY 1984 <u>ESTIMATE</u>	FY 1985 <u>ESTIMATE</u>
<u>Direct Program</u>			
Pay and Allowance of Officers	\$ 654,168	\$ 702,261	\$ 987,322
Pay and Allowance of Enlisted	2,284,192	2,354,113	3,373,704
Subsistence of Enlisted Personnel	230,769	245,469	250,107
Permanent Change of Station Travel	176,419	196,370	205,938
Other Military Personnel Costs	2,017	26,856	28,829
Total Direct Program	<u>\$3,347,565</u>	<u>\$3,525,069</u>	<u>\$4,845,900</u>
<u>Reimbursable Program</u>			
Pay and Allowance of Officers	\$ 1,655	\$ 1,785	\$ 2,286
Pay and Allowance of Enlisted	790	783	955
Subsistence of Enlisted Personnel	9,082	9,820	11,403
Permanent Change of Station Travel	1,885	2,025	2,156
Total Reimbursable Program	<u>\$ 13,412</u>	<u>\$ 14,413</u>	<u>\$ 16,800</u>
<u>Total Program</u>			
Pay and Allowance of Officers	\$ 655,823	\$ 704,046	\$ 989,608
Pay and Allowance of Enlisted	2,284,982	2,354,896	3,374,659
Subsistence of Enlisted Personnel	239,851	255,289	261,510
Permanent Change of Station Travel	178,304	198,395	208,094
Other Military Personnel Costs	2,017	26,856	28,829
Total Obligations	<u>\$3,360,977</u>	<u>\$3,539,482</u>	<u>\$4,862,700</u>

## SECTION 2

### MILITARY PERSONNEL, MARINE CORPS

#### INTRODUCTION

Marine Corps end strength increases 2,900 from 196,600 in FY 1984 to 199,500 in FY 1985; the average strength increases 2,898 from 196,101 in FY 1984 to 198,999 in FY 1985. Increases in FY 1985 are primarily to support continuing Fleet Marine Force improvements started in FY 1983. The enhancements for FY 1984 will continue the effort to provide a balance in combat capabilities and readiness among the Marine Amphibious Forces. Specific changes from FY 1984 to FY 1985 are shown as follows:

	Changes From FY 1984 End Strength		Changes From FY 1984 Average Strength	
<u>Tactical Mobility</u>				
Marine Ground Forces will increase by one Light Armored Vehicle Battalion, two heavy antitank missile platoons (TOW), one 155mm self-propelled artillery battery, one Target Acquisition Battery, reorganization of one Direct Support Artillery Regiment and programmed manning for two Marine Amphibious Brigade Headquarters. Aviation increases provide for the addition of one Light Antiaircraft Missile Battalion, one CH-53E Squadron and one CH-46 Squadron. Force Service Support increases provide for the training to support units and for the continuation of improved manning of existing units to support fielding of new equipment and to bring combat service support units to a higher state of readiness. Naval Forces increase with the addition of the battleship USS Iowa.	Officers	49	101	
	Enlisted	2,336	2,632	
	Subtotal	2,385		2,733
<u>Support Forces</u>				
Support Forces increases are for Individual Training requirements associated with the introduction of new equipment and a continuing emphasis on formalized initial skill training. These increases will provide improved readiness and decrease critical skill shortages in the Fleet Marine Forces.	Officers	31	21	
	Enlisted	484	144	
	Subtotal	515		165
Total Strength Changes		2,900		2,898

Other initiatives include continued expansion of accompanied WEST PAC tours which will convert 250 billets in FY 1984 and FY 1985 respectively. They include 75 officers and 175 enlisted personnel. This program will increase the WEST PAC tour length of all career Marines who are not part of the unit deployment program from a 12-month, dependents-restricted tour to a 36-month, dependents-accompanied tour, as housing and other facility support requirements become available. This program has been developed in the interest of reducing personnel turbulence, increasing billet continuity, unit stability, retention of careerists, and overall improvement of morale and enhancement of readiness.

Permanent Change of Station (PCS) travel reimbursements are authorized by 37 USC 404. One of the new initiatives programmed for FY 1985 would increase the currently authorized Member Monetary Allowance in Lieu of Transportation (MALT) from \$.13 per mile/\$50 per day to \$.15 per mile/\$50 per day. This initiative would begin to alleviate the out-of-pocket expenses now being experienced by the majority of Marines conducting PCS moves.

The other new initiative programmed for FY 1985 is Increased Household Goods Weight Allowance.

The costs for the new initiatives are as follows:

	<u>FY 1985</u>
Member MALT	\$4,534
Increased Household Goods Weight Allowance	<u>4,500</u>
Total	\$9,034

New legislation in the FY 1984 Defense Authorization Act (P.L. 98-94) provides for the establishment of accrual accounting for the military retirement system effective 1 October 1984 (FY 1985). Under the retired pay accrual concept, the Defense budget for FY 1985 will no longer reflect payments to retirees. These payments will be made from a Military Retirement Trust Fund under the Income Security function of the Federal budget. The military service budgets will now include only the accruing liability for military personnel not yet retired. This legislative change increases the Marine Corps budget submission dramatically in FY 1985.

SECTION 3  
MILITARY PERSONNEL, MARINE CORPS  
SUMMARY OF STRENGTH

	<u>FY 1983 Actual</u>		<u>FY 1984 Estimate</u>		<u>FY 1985 Estimate</u>		<u>FY 1986 Estimate</u>
	<u>Avg Strength</u>	<u>End Strength</u>	<u>Avg Strength</u>	<u>End Strength</u>	<u>Avg Strength</u>	<u>End Strength</u>	<u>End Strength</u>
<u>DIRECT PROGRAM</u>							
Officers -----	19,466	19,958	20,150	20,160	20,272	20,240	20,375
Enlisted -----	<u>176,394</u>	<u>174,105</u>	<u>175,924</u>	<u>176,413</u>	<u>178,700</u>	<u>179,233</u>	<u>181,298</u>
Total Direct Program	195,860	194,063	196,074	196,573	198,972	199,473	201,673
<u>REIMBURSABLE PROGRAM</u>							
Officers -----	25	25	26	26	26	26	26
Enlisted -----	3	1	1	1	1	1	1
Total Reimbursable	<u>28</u>	<u>26</u>	<u>27</u>	<u>27</u>	<u>27</u>	<u>27</u>	<u>27</u>
<u>TOTAL PROGRAM</u>							
Officers -----	19,491	19,983	20,176	20,186	20,298	20,266	20,401
Enlisted -----	<u>176,397</u>	<u>174,106</u>	<u>175,925</u>	<u>176,414</u>	<u>178,701</u>	<u>179,234</u>	<u>181,299</u>
TOTAL PROGRAM	195,888	194,089	196,101	196,600	198,999	199,500	201,700



MILITARY PERSONNEL, MARINE CORPS  
END STRENGTHS BY GRADE 1/  
TOTAL PROGRAM

	FY 1983		FY 1984		FY 1985	
	Total	Reimbursables Included	Total	Reimbursables Included	Total	Reimbursables Included
<b>Commissioned Officers</b>						
O-10 General	2		2		2	
O-9 Lieutenant General	7		7		7	
O-8 Major General	23		23		23	
O-7 Brigadier General	33		33		33	
O-6 Colonel	592	5	628	4	645	4
O-5 Lieutenant Colonel	1592	9	1660	12	1652	12
O-4 Major	3057	8	3041	7	3050	7
O-3 Captain	5268	3	6152	3	6136	3
O-2 First Lieutenant	4611		4158		4569	
O-1 Second Lieutenant	3398		3099		2747	
<b>Total</b>	<b>18583</b>	<b>25</b>	<b>18803</b>	<b>26</b>	<b>18864</b>	<b>26</b>
<b>Warrant Officers</b>						
W-4 Chief Warrant Officer	127		98		86	
W-3 Chief Warrant Officer	172		220		260	
W-2 Chief Warrant Officer	560		554		535	
W-1 Warrant Officer	541		511		521	
<b>Total</b>	<b>1400</b>	<b>0</b>	<b>1383</b>	<b>0</b>	<b>1402</b>	<b>0</b>
<b>Total Officer</b>	<b>19983</b>	<b>25</b>	<b>20186</b>	<b>26</b>	<b>20266</b>	<b>26</b>
<b>Enlisted Personnel</b>						
E-9 Sergeant Major/Master Gunnery Sgt	1243	1	1265	1	1316	1
E-8 First Sergeant/Master Sergeant	3745		3740		3776	
E-7 Gunnery Sergeant	9002		9185		9253	
E-6 Staff Sergeant	15102		15521		15596	
E-5 Sergeant	26393		25075		24955	
E-4 Corporal	32400		31840		32772	
E-3 Lance Corporal	44673		45569		45995	
E-2 Private First Class	25966		26062		26692	
E-1 Private	15582		18157		18879	
<b>Total Enlisted</b>	<b>174106</b>	<b>—</b>	<b>176414</b>	<b>—</b>	<b>179234</b>	<b>—</b>
<b>Total End Strengths</b>	<b>194089</b>	<b>26</b>	<b>196600</b>	<b>27</b>	<b>199500</b>	<b>27</b>

1/ Excludes active duty personnel paid from Civil Functions, Reserve, and Guard Appropriations

MILITARY PERSONNEL, MARINE CORPS  
AVERAGE STRENGTHS BY GRADE 1/  
Total Program

	FY 1983		FY 1984		FY 1985	
	Total	Reimbursables Included	Total	Reimbursables Included	Total	Reimbursables Included
<b>Commissioned Officers</b>						
O-10 General	2		2		2	
O-9 Lieutenant General	7		7		7	
O-8 Major General	23		23		23	
O-7 Brigadier General	33		33		33	
O-6 Colonel	586		613		644	
O-5 Lieutenant Colonel	1577	4	1656	6	1652	4
O-4 Major	3050	9	3068	10	3050	12
O-3 Captain	5211	8	6036	8	6137	7
O-2 First Lieutenant	4328	4	4054	2	4413	3
O-1 Second Lieutenant	3192		3231		2880	
<b>Total</b>	<b>18009</b>	<b>25</b>	<b>18723</b>	<b>26</b>	<b>18841</b>	<b>26</b>
<b>Warrant Officers</b>						
W-4 Chief Warrant Officer	134		119		96	
W-3 Chief Warrant Officer	171		212		255	
W-2 Chief Warrant Officer	606		600		587	
W-1 Warrant Officer	571		522		519	
<b>Total</b>	<b>1482</b>	<b>0</b>	<b>1453</b>	<b>0</b>	<b>1457</b>	<b>0</b>
<b>Total Officer</b>	<b>19491</b>	<b>25</b>	<b>20176</b>	<b>26</b>	<b>20298</b>	<b>26</b>
<b>Enlisted Personnel</b>						
E-9 Sergeant Major/Master Gunnery Sgt	1248		1265		1314	
E-8 First Sergeant/Master Sergeant	3634	1	3739	1	3774	1
E-7 Gunnery Sergeant	8936		9173		9250	
E-6 Staff Sergeant	14817		15489		15593	
E-5 Sergeant	27551	2	25309		25609	
E-4 Corporal	32351		32348		32559	
E-3 Lance Corporal	45413		46918		45745	
E-2 Private First Class	26317		25628		26313	
E-1 Private	16130		16056		18544	
<b>Total Enlisted</b>	<b>176397</b>	<b>3</b>	<b>175925</b>	<b>1</b>	<b>178701</b>	<b>1</b>
<b>Total Manyears</b>	<b>195886</b>	<b>28</b>	<b>196101</b>	<b>27</b>	<b>198999</b>	<b>27</b>

1/ Excludes active duty personnel paid from Civil Functions, Reserve, and Guard Appropriations

MILITARY PERSONNEL, MARINE CORPS  
ACTIVE DUTY STRENGTHS BY MONTHS <sup>1/</sup>  
(In Thousands)

	FY 1983			FY 1984			FY 1985		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
September	19.0	173.4	192.4	20.0	174.1	194.1	20.2	176.4	196.6
October	18.9	175.2	194.1	20.0	173.2	193.2 <sup>2/</sup>	20.1	177.0	197.1
November	18.9	177.0	195.9	20.1	174.1	194.2	20.1	177.7	197.8
December	19.2	176.5	195.7	20.0	174.8	194.8	20.2	177.8	198.0
January	19.4	178.2	197.6	20.1	175.9	196.0	20.1	178.6	198.7
February	19.4	179.3	198.7	20.3	176.2	196.5	20.3	179.0	199.3
March	19.4	179.2	198.6	20.2	176.6	196.8	20.3	179.0	199.3
April	19.6	178.4	198.0	20.2	177.2	197.4	20.3	179.3	199.6
May	19.7	177.0	196.7	20.5	177.5	198.0	20.6	179.8	200.4
June	19.9	175.9	195.8	20.3	177.0	197.3	20.5	180.0	200.5
July	19.9	174.1	194.0	20.2	176.7	196.9	20.4	179.4	199.8
August	20.0	172.4	192.4	20.2	176.5	196.7	20.4	179.0	199.4
September	20.0	174.1	194.1	20.2	176.4	196.6	20.3	179.2	199.5
Average Strength	19.5	176.4	195.9	20.2	175.9	196.1	20.3	178.7	199.0

<sup>1/</sup> Includes reimbursable active duty military pay strengths, but excludes active duty personnel paid from Civil Functions, Reserve and National Guard Appropriations.

<sup>2/</sup> Actual strength through October.

MILITARY PERSONNEL, MARINE CORPS  
GAINS AND LOSSES BY SOURCE AND TYPE

<u>Officers</u>	<u>FY 1983</u>	<u>FY 1984</u>	<u>FY 1985</u>
<u>Gains</u>			
Service Academies -----	182	170	183
Reserve Officer's Training Corps -----	280	310	300
Scholarship -----	( 31)	( 0)	( 30)
Non Scholarship -----	(249)	(310)	(270)
Platoon Leaders Class -----	508	794	650
Reserve Officer Candidate -----	779	245	205
Other Enlisted Commissioning Programs -----	141	89	100
Voluntary Active Duty -----	77	70	70
Warrant Officer Programs -----	290	217	230
Gain Adjustments -----	56	0	0
Total Gains -----	2313	1895	1738
<u>Losses</u>			
Expiration of Contract/Obligation -----	440	570	548
Normal Early Release -----	0	0	0
Retirement -----	427	556	553
Disability -----	( 15)	( 27)	( 27)
Non Disability -----	(412)	(529)	(526)
Involuntary Separation - Reserve Officers -----	88	90	89
Involuntary Separation - Regular Officers -----	38	32	32
Attrition -----	264	387	401
Other -----	28	57	35
Loss Adjustments -----	20	0	0
Total Losses -----	1305	1692	1658

MILITARY PERSONNEL, MARINE CORPS  
GAINS AND LOSSES BY SOURCE AND TYPE

ENLISTED	FY 1983	FY 1984	FY 1985
<u>Gains</u>			
Non-Prior Service Enlistments -----	36,864	38,762	40,420
Male -----	(34,863)	(36,962)	(38,620)
Female -----	(2,001)	(1,800)	(1,800)
Prior Service Enlistments -----	2,123	1,197	1,200
Reenlistments -----	14,075	17,496	16,432
Reserves -----	238	427	460
Officer Candidate Programs -----	1,162	339	315
Returned from Dropped from the Rolls-----	3,261	3,150	3,315
Other -----	-0-	770	-0-
Gain Adjustments-----	2,682	393	-0-
Total Gains -----	60,405	62,534	62,142
<u>Losses</u>			
ETS -----	19,115	17,978	17,577
Normal Early Release -----	1,331	1,290	1,290
To Commissioned Officer -----	1,098	342	305
To Warrant Officer -----	290	217	230
Reenlistments -----	14,075	17,496	16,432
Retirements -----	1,076	950	1,000
Dropped from Rolls (Deserters)-----	2,909	2,850	3,015
Attrition (Adverse Causes)-----	9,498	9,169	8,969
Attrition (Other)-----	9,142	8,801	9,284
Reserve Components -----	1,295	1,133	1,220
Other -----	-125	-0-	-0-
Total Losses -----	59,704	60,226	59,322

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY  
(Dollars in Thousands)

	FY 1983			FY 1984			FY 1985			Page	No.
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total		
1. BASIC PAY	482,844	1,740,658	2,223,502	519,087	1,793,280	2,312,367	529,399	1,834,854	2,364,253	22	43
2. RETIRED PAY ACCRUAL	(244,802)	(882,514)	(1,127,316)	(264,734)	(914,573)	(1,179,307)	269,993	935,776	1,205,769	24	44
3. BASIC ALLOWANCES FOR QUARTERS	60,638	194,878	255,516	65,919	196,262	262,181	67,466	200,436	267,902	29	56
a. With Dependents	48,030	162,861	210,891	52,855	165,265	218,120	54,418	168,772	223,190	30	57
b. Without Dependents	12,268	21,769	34,037	12,709	21,207	33,916	12,683	21,733	34,416	30	57
c. Substandard Family Housing	12	1,521	1,533	11	1,071	1,082	12	1,071	1,083	31	58
d. Partial	328	8,727	9,055	344	8,719	9,063	353	8,860	9,213	31	58
4. VARIABLE HOUSING ALLOWANCE	17,250	61,326	78,576	16,823	52,967	69,790	23,065	70,315	93,380	32	59
5. SUBSISTENCE	22,960	239,851	262,811	24,482	255,289	279,771	24,869	261,510	286,379	33	68
a. Basic Allowance Subsistence	22,960	153,932	176,892	24,482	157,803	182,285	24,869	161,075	185,944	-	69
1. Authorized to Mess Separately	22,960	121,012	143,972	24,482	123,496	147,978	24,869	126,053	150,922	-	69
2. Travel or Temporary Duty	--	--	--	--	--	--	--	--	--	-	69
3. Leave Rations	--	19,526	19,526	--	20,455	20,455	--	20,889	20,889	-	69
4. Rations-In-Kind Not Available	--	13,394	13,394	--	13,852	13,852	--	14,133	14,133	-	69
b. Subsistence-In-Kind	--	85,919	85,919	--	97,486	97,486	--	100,435	100,435	-	70
1. Subsistence in Messes	--	55,654	55,654	--	57,751	57,751	--	63,202	63,202	-	72
2. Operational Rations	--	28,660	28,660	--	37,727	37,727	--	35,536	35,536	-	72
3. Augmentation	--	85	85	--	89	89	--	93	93	-	73
4. Other Programs	--	1,520	1,520	--	1,919	1,919	--	1,604	1,604	-	73

	FY 1983			FY 1984			FY 1985			Page No.	
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	Off	Enl
INCENTIVE PAY, HAZARDOUS DUTY AND AVIATION CAREER	26,857	2,818	29,675	26,548	2,902	29,450	21,676	2,933	24,609	25	45
a. Flying Duty Pay	26,696	2,183	28,879	26,387	2,176	28,563	21,515	2,207	23,722	26	46
1. Aviation Career, Officers	15,842	--	15,842	16,072	--	16,072	16,973	--	16,973	26	-
2. Crew Members, Enlisted	--	1,597	1,597	--	1,590	1,590	--	1,613	1,613	-	46
3. Noncrew Member	106	586	692	106	586	692	106	594	700	27	46
4. Aviation Continuation Bonus	10,748	--	10,748	10,209	--	10,209	4,436	--	4,436	27	-
b. Parachute Jumping Pay	108	470	578	102	544	646	102	544	646	27	46
c. Demolition Pay	53	165	218	59	182	241	59	182	241	27	46
SPECIAL PAYS	154	76,796	76,950	299	92,896	93,195	240	108,411	108,651	28	48
a. Sea and Foreign Duty, Total	86	5,247	5,333	193	5,234	5,427	134	4,699	4,833	28	48
1. Sea Duty	75	3,068	3,143	68	3,205	3,273	72	3,248	3,320	28	48
2. Duty at Certain Places	--	1,706	1,706	--	529	529	--	512	512	-	48
3. Overseas Extension Pay	--	347	347	--	377	377	--	377	377	-	48
4. Other	11	126	137	125	1,123	1,248	62	562	624	28	48
b. Diving Duty Pay	68	311	379	106	437	543	106	437	543	28	48
c. Reenlistment Bonus	--	59,018	59,018	--	71,856	71,856	--	88,406	88,406	-	50
1. First Installation	--	49,274	49,274	--	49,092	49,092	--	48,222	48,222	-	51
2. Lump Sum Payments	--	2,219	2,219	--	--	--	--	--	--	-	51
3. Obligated Installments	--	7,525	7,525	--	22,764	22,764	--	40,184	40,184	-	51
d. Proficiency Pay	--	5,660	5,660	--	5,669	5,669	--	5,669	5,669	-	49
e. Enlistment Bonus	--	6,560	6,560	--	9,700	9,700	--	9,200	9,200	-	55

	FY 1983			FY 1984			FY 1985			Page No.	
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Off	Enl
8. ALLOWANCES	7,463	72,319	79,782	7,832	72,298	80,130	8,062	72,926	80,988	35	61
a. Uniform/Clothing Allowance	628	46,466	47,094	530	45,727	46,257	481	45,883	46,364	35	62
1. Initial Issue	436	22,210	22,646	365	21,912	22,277	334	20,683	21,017	35	62
a. Military	436	21,656	22,092	365	21,268	21,633	334	20,030	20,364	35	62
b. Civilian	--	554	554	--	644	644	--	653	653	35	--
2. Additional	192	--	192	165	--	165	147	--	147	35	--
3. Basic Maintenance	--	7,612	7,612	--	7,411	7,411	--	7,931	7,931	--	63
4. Standard Maintenance	--	13,652	13,652	--	13,267	13,267	--	14,106	14,106	--	63
5. Supplementary	--	2,992	2,992	--	3,137	3,137	--	3,163	3,163	--	63
b. Station Allowance Overseas	6,366	22,697	29,063	6,818	23,471	30,289	7,124	24,006	31,130	34	60
1. Cost-of-Living Bachelor	259	5,886	6,145	250	6,043	6,293	236	6,082	6,318	34	60
2. Cost-of-Living Regular	1,485	5,027	6,512	1,564	5,233	6,797	1,618	5,339	6,957	34	60
3. Housing	3,650	9,014	12,664	3,795	8,936	12,731	4,002	9,167	13,169	34	60
4. Temporary Lodging	972	2,770	3,742	1,209	3,259	4,468	1,268	3,418	4,686	34	60
c. Family Separation Allowance	459	3,156	3,615	474	3,100	3,574	447	3,037	3,484	36	64
1. On PCS, Dependents Not Authorized	211	1,879	2,090	189	1,854	2,043	162	1,791	1,953	36	64
2. Afloat	49	201	250	58	202	260	58	202	260	36	64
3. On TDY	199	1,076	1,275	227	1,044	1,271	227	1,044	1,271	36	64
d. Personal Money Allowance General & Flag Officers	10	--	10	10	--	10	10	--	10	28	--



	FY 1983			FY 1984			FY 1985			Page No.	
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	Off	Enl
9. SEPARATION PAYMENTS	6,138	19,585	25,723	7,717	20,131	27,848	8,046	19,878	27,924	37	65
a. Terminal Leave Pay	3,319	17,425	20,744	4,639	17,691	22,330	4,606	17,392	21,998	38	66
b. Lump-Sum Readjustment Pay	--	--	--	--	--	--	--	--	--	--	--
c. Severance Pay, Disability	238	2,080	2,318	221	2,360	2,581	224	2,406	2,630	38	66
d. Severance Pay, Nonpromotion	2,581	--	2,581	2,857	--	2,857	3,216	--	3,216	38	--
e. Donations	--	80	80	--	80	80	--	80	80	--	66
10. SOCIAL SECURITY TAX PAYMENTS	31,519	116,602	148,121	35,335	124,160	159,499	36,792	129,130	165,922	39	67
11. PERMANENT CHANGE OF STATION TRAVEL	43,139	135,165	178,304	46,960	151,435	198,395	49,676	158,418	208,094	74	74
12. OTHER MILITARY PERSONNEL COSTS	179	1,838	2,017	251	26,605	26,856	120	28,709	28,829	98	98
a. Apprehension of Deserters	--	1,115	1,115	--	1,240	1,240	--	1,300	1,300	--	99
b. Interest on Unformed Services Savings Deposits	92	--	92	101	--	101	--	--	--	100	--
c. Death Gratuities	87	723	810	150	1,425	1,575	120	750	870	101	101
d. Unemployment Compensation	--	--	--	--	23,940	23,940	--	23,759	23,759	102	102
e. Social Security Benefits	--	--	--	--	--	--	--	2,900	2,900	--	103
13. TOTAL MILITARY PERSONNEL APPROPRIATIONS	699,141	2,661,836	3,360,977	751,257	2,788,225	3,539,482	1,039,404	3,823,296	4,862,700		
14. LESS REIMBURSABLES	1,663	11,749	13,412	1,794	12,619	14,413	2,295	14,505	16,800	105	105
TOTAL, DIRECT MILITARY PERSONNEL APPROPRIATIONS	697,478	2,650,087	3,347,565	749,463	2,775,606	3,525,069	1,037,109	3,808,791	4,845,900		

ANALYSIS OF APPROPRIATION CHANGES  
MILITARY PERSONNEL, MARINE CORPS  
FY 1984 (Dollars in thousands)

	Amended FY 1984 President's Budget	Congres- sional Action	Appro- priation	Internal Realignment/ Reprogramming	Sub Total	Pay Increase Costs	Other Price/ Program Changes	FY 1984 Column of FY 1985 Pres Budget
<b>PAY AND ALLOWANCES OF OFFICERS</b>	\$ 493,256	\$+ 5,549	\$ 498,805	\$+5,165	\$503,970	\$+15,117	-	\$ 519,087
Basic Pay	-	-	-	-	-	-	-	-
Retired Pay Accrual	-	-	-	-	-	-	-	26,548
Incentive Pay	28,472	-	28,472	-1,924	26,548	-	+ 125	309
Special Pay	163	-	163	+ 21	184	-	-	65,919
Basic Allowance for Quarters	63,408	+ 713	64,121	- 112	64,009	+ 1,910	-	16,823
Variable Housing Allowance	18,395	- 793	17,602	- 779	16,823	-	-	24,482
Basic Allow for Subsistence	23,197	+ 261	23,458	+ 309	23,767	+ 715	-	6,818
Station Allowances Overseas	6,278	-	6,278	+ 487	6,765	+ 53	-	530
Uniform Allowances	502	-	502	+ 28	530	-	-	474
Family Separation Allowances	529	-	529	- 55	474	-	-	7,717
Separation Payments	8,904	-	8,904	-1,423	7,481	+ 236	-	35,439
Social Security Tax-Employer's Contribution	32,860	+ 370	33,230	+ 251	33,481	+ 1,858	-	704,046
Total Obligations	675,964	+ 6,100	682,064	+1,968	684,032	+19,889	+ 125	-1,785
Less Reimbursements	-1,609	-0-	-1,609	- 139	-1,748	- 37	-0-	702,261
Total Direct Obligations	\$ 674,355	+ 6,100	680,455	+1,829	682,284	+19,852	+ 125	
<b>PAY AND ALLOWANCES OF ENLISTED</b>	1,747,077	- 7,591	1,739,486	+2,637	1,742,123	51,157	-	1,793,280
Basic Pay	-	-	-	-	-	-	-	-
Retired Pay Accrual	-	-	-	-	-	-	-	2,902
Incentive Pay	2,900	-	2,900	+ 2	2,902	-	-	5,671
Special Pay	5,021	-	5,021	- 425	4,596	-	+1,075	5,669
Proficiency Pay	5,526	-	5,526	+ 143	5,669	-	-	71,856
Reenlistment Bonus	77,732	- 5,876	71,856	-	71,856	-	-	9,700
Enlistment Bonus	12,730	- 900	11,830	-2,130	9,700	-	-	196,262
Basic Allowance for Quarters	187,358	- 525	186,833	+3,998	190,831	5,431	-	52,467
Variable Housing Allowance	63,047	- 9,145	53,902	- 935	52,967	-	-	23,471
Station Allowances Overseas	22,751	- 500	22,251	+ 891	23,142	329	-	45,727
Clothing Allowances	51,907	-	51,907	-6,180	45,727	-	-	3,100
Family Separation Allowances	2,719	-	2,719	+ 381	3,100	-	-	20,131
Separation Payments	18,727	-	18,727	+ 820	19,547	584	-	124,160
Social Security Tax-Employer's Contribution	121,153	- 339	120,814	- 244	120,570	3,590	-	2,354,896
Total Obligations	\$2,318,648	-24,876	2,293,772	-1,042	2,292,730	61,091	+1,075	-783
Less Reimbursements	- 678	-0-	-678	- 104	-782	- 1	-0-	\$2,354,113
Total Direct Obligations	\$2,317,970	\$-24,876	\$2,293,094	\$-1,146	\$2,291,948	\$ 61,090	\$+1,075	

**ANALYSIS OF APPROPRIATION CHANGES  
MILITARY PERSONNEL, MARINE CORPS  
FY 1984 (Dollars in Thousands)**

	Amended FY 1984 President's Budget	Congres- sional Action	Appro- priation	Internal Realignment/ Reprogramming	Sub Total	Pay Increase Costs	Other Price/ Program Changes	FY 1984 Column FY 1985 Pres Budget
<b>SUBSISTENCE OF ENL. PERSONNEL</b>								
Basic Allowance for Subsistence	\$ 151,231	-	\$ 151,231	\$+1,967	\$153,198	\$+ 4,605	\$ -	\$ 157,803
Subsistence in Kind	100,318	- 2,700	97,618	-3,652	93,966	-	+3,520	97,486
Total Obligations	251,549	- 2,700	248,849	-1,685	247,164	+ 4,605	+3,520	255,289
Less Reimbursements	-11,422	-	-11,422	+1,602	-9,820	-	-	-9,820
Total Direct Obligations	240,127	- 2,700	237,427	- 83	237,344	+ 4,605	+3,520	245,469
<b>PERMANENT CHANGE OF STATION</b>								
<b>TRAVEL</b>								
Accession Travel	39,705	- 8	39,697	-1,840	37,857	+ 9	-	37,866
Training Travel	8,014	-	8,014	+1,404	9,418	+ 13	-	9,431
Operational Travel	27,608	-	27,608	+5,538	33,146	+ 72	-	33,218
Rotational Travel	85,896	- 1,533	84,343	-5,847	78,496	+ 69	-	78,565
Separation Travel	36,317	- 38	36,279	- 807	35,472	-	-	35,472
Travel of Organized Units	157	- 1	156	- 5	151	-	-	151
Non-Temporary Storage	2,664	-	2,664	+1,028	3,692	-	-	3,692
Temporary Lodging Expense	8,965	- 8,965	-	-	-	-	-	-
Total Obligations	209,326	-10,565	198,761	- 529	198,332	+ 163	-	198,395
Less Reimbursements	-2,391	-	- 2,391	+ 366	-2,025	-	-	-2,025
Total Direct Obligations	206,935	-10,565	196,370	- 163	196,207	+ 163	-	196,370
<b>OTHER MILITARY PERSONNEL COSTS</b>								
Apprehension of Military Deserters	1,553	-	1,553	- 313	1,240	-	-	1,240
Interest on Deposits	-	-	-	+ 101	101	-	-	101
Death Gratuities	1,020	-	1,020	- 225	795	-	+ 780	1,575
Unemployment Compensation	25,340	- 1,400	23,940	-	23,940	-	-	23,940
Restored Social Security Benefits	-	-	-	-	-	-	-	-
Total Obligations	27,913	- 1,400	26,513	- 437	26,076	-	+ 780	26,856
Less Reimbursements	-	-	-	-	-	-	-	-
Total Direct Obligations	27,913	- 1,400	26,513	- 437	26,076	-	+ 780	26,856
Total Obligations	3,483,400	-33,441	3,449,959	-1,725	3,448,397	+85,748	+5,500	3,539,482
Less Reimbursements	-16,100	-0-	16,100	+1,725	14,375	- 38	-0-	14,413
Total Direct Obligations	\$3,467,300	\$-33,441	\$3,433,859	-0-	\$3,433,859	\$+85,710	\$+5,500	\$3,525,069

PAY AND ALLOWANCES MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

FY 1984 TOTAL PROGRAM

Amount  
\$3,539,482

INCREASES:

<p>Strength Related -</p> <p>Officer and enlisted average strengths increase over FY 1984 by 122 and 2,776 respectively. The impact on the applicable subactivities are as follows:</p> <table border="0" style="margin-left: 40px;"> <tr> <td>Basic Pay</td> <td style="text-align: right;">\$32,499</td> </tr> <tr> <td>Basic Allowance for Quarters</td> <td style="text-align: right;">4,065</td> </tr> <tr> <td>Variable Housing Allowance</td> <td style="text-align: right;">1,662</td> </tr> <tr> <td>Basic Allowance for Subsistence</td> <td style="text-align: right;">2,291</td> </tr> <tr> <td>Subsistence-In-Kind</td> <td style="text-align: right;">1,571</td> </tr> <tr> <td>Federal Insurance Contribution Act</td> <td style="text-align: right;">1,847</td> </tr> <tr> <td>Permanent Change of Station</td> <td style="text-align: right;">2,399</td> </tr> </table>	Basic Pay	\$32,499	Basic Allowance for Quarters	4,065	Variable Housing Allowance	1,662	Basic Allowance for Subsistence	2,291	Subsistence-In-Kind	1,571	Federal Insurance Contribution Act	1,847	Permanent Change of Station	2,399	<p>\$ 46,334</p>
Basic Pay	\$32,499														
Basic Allowance for Quarters	4,065														
Variable Housing Allowance	1,662														
Basic Allowance for Subsistence	2,291														
Subsistence-In-Kind	1,571														
Federal Insurance Contribution Act	1,847														
Permanent Change of Station	2,399														
<p>Pay Raise -</p> <p>Related cost of the full twelve month 1 January 1984 pay raise in FY 1985.</p> <table border="0" style="margin-left: 40px;"> <tr> <td>Basic Pay</td> <td style="text-align: right;">\$23,712</td> </tr> <tr> <td>Basic Allowance for Quarters</td> <td style="text-align: right;">2,551</td> </tr> <tr> <td>Basic Allowance for Subsistence</td> <td style="text-align: right;">1,368</td> </tr> <tr> <td>Federal Insurance Contribution Act</td> <td style="text-align: right;">1,642</td> </tr> </table>	Basic Pay	\$23,712	Basic Allowance for Quarters	2,551	Basic Allowance for Subsistence	1,368	Federal Insurance Contribution Act	1,642	<p>29,273</p>						
Basic Pay	\$23,712														
Basic Allowance for Quarters	2,551														
Basic Allowance for Subsistence	1,368														
Federal Insurance Contribution Act	1,642														
<p>Retired Pay Accrual -</p> <p>Increase results from the establishment of accrual accounting for the military retirement system effective 1 October 1984.</p>	<p>1,205,769</p>														
<p>Variable Housing Allowance -</p> <p>Increase is primarily a result of removal of the Congressional cap and return to the original concept that VHA provides the difference between 115% of BAQ and average housing costs. This is slightly offset by \$183 resulting from the availability of 181 additional government quarters.</p>	<p>22,507</p>														

	<u>Amount</u>
Reenlistment Bonus - Increase results from an increase of obligated anniversary installments.	16,550
Subsistence-In-Kind - Increase results from projected inflation of \$4,024 and increased sale of meals in the amount of \$1,583.	5,607
Separation Pay - Increase in officer separation pay is a result of the 1 January 1984 military pay raise offset by a decrease in lump sum leave payments.	329
Station Allowance Overseas - Increase results from the conversion of unaccompanied billets to accompanied billets in WEST PAC tours.	841
Clothing Allowance - The increase is the net result of reductions in initial issue rates, increases in the clothing maintenance allowance rates, and increase accessions.	156
Federal Insurance Contribution Act (FICA) - Increase results from a FICA rate and base change of 6.925% and \$37,275 in FY 1984 to 7.0375% and \$38,925 in FY 1985.	2,934
PCS Travel - Increase is a result of member MALT from 13¢ per mile to 15¢ per mile, household goods weight allowance entitlement increase and inflationary increases.	12,799
Apprehension of Military Deserters - Increases are due to inflation in guard travel costs and subsistence costs.	60
Restored Survivors Benefits - Program transferred from Retired Pay appropriation pending future legislation.	2,900
<b>TOTAL INCREASES:</b>	<b>1,346,059</b>

DECREASES:

Grade Structure -

\$-4,185

The decrease in grade structure is the net amount between an officer increase and an enlisted decrease, explained as follows:

The decrease in enlisted grade structure is due to accessions being increased by approximately 1700 over the FY 1984 levels. This will directly increase the E1/E2 levels by 1400 over FY 1984 resulting in a grade structure decrease in E3 to E9 when compared as a percentage of total strength.

The increase in officer grade structure in FY 1985 is a result of a growth in end strength and fewer accession requirements due to improved retention.

Basic Pay	\$-3,304
Basic Allowance for Quarters	- 302
Variable Housing Allowance	- 579

Longevity -

-1,021

The overall minor decrease in longevity results from the increase grade structure in officers and reduced time in grade in the lower enlisted grades.

Basic Allowance for Quarters -

- 593

Decrease is a result of an additional 181 government quarters made available for occupancy.

Incentive Pay -

-4,841

Decrease results from termination of new payments and a reduction of anniversary payments for AOCP. This is slightly offset by the activation of one additional helicopter Marine heavy squadron.

Subsistence-In-Kind -

-4,229

The decrease consists of two parts. Decrease of operational ration requirements \$3,843 due to eventual termination of the Middle East operation and the decrease of \$386 in new food testing program.

Amount

Enlistment Bonus - Decrease results from a decrease of 290 payments due to increased retention.	- 500
Family Separation Allowance - Decrease results from the conversion of unaccompanied billets to accompanied billets for W&ST PAC tours.	- 90
Special Pay - Decrease results in discontinuation of Foreign Duty pay in various locations and other special pay.	- 594
Separation Pay - Decrease in enlisted separation pay results from a decrease of 1,263 payments, which reflects improved retention and reduced attrition.	- 253
Uniform Allowance - Decrease results from a reduction in officer accessions.	- 49
PCS Travel - Decrease results from MSC POV shipments and non-temporary storage program decreases, along with MSC and MAC deflationary rates.	-5,499
Interest on Unreturned Services Savings Deposits - Decrease is based on the assumption that final determination of the status of the last Marine Corps MIA will be made in FY 1984.	- 101
Payment on Death Gratuities - Decrease is based in non-recurring incidents relating to the payment of death gratuities.	- 705
Unemployment Compensation - The decrease is based on a proportionate decrease in the number of personnel being separated from the Marine Corps due to improved retention.	- 181
TOTAL DECREASES:	\$ -22,841
FY 1985 TOTAL PROGRAM:	\$4,862,700

# SECTION 4

## PAY AND ALLOWANCES OFFICERS

### SCHEDULE OF INCREASES AND DECREASES (IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY #1	<u>Amount</u>
FY 1984 TOTAL PROGRAM	\$ 704,046
<u>INCREASES:</u> Basic Pay -	10,312
Increase is a net result of longevity (\$-677), grade structure (\$2,608), a 122 increase in average strength (\$3,139), and the full inclusion of the 1 January 1984 Military Pay Raise (\$5,242).	
Retired Pay Accrual -	269,993
The FY 1984 Defense Authorization Act (PL98-94) provides for the establishment of accrual accounting for the military retirement system.	
Basic Allowance for Quarters (BAQ) -	1,547
Increase is a net result of a 122 increase in average strength (\$512), increased grade structure (\$371), and the full inclusion of the 1 January 1984 Military Pay Raise (\$664.)	
Variable Housing Allowance (VHA) -	6,242
Increase is primarily a result of removal of the Congressional cap and return to the original concept that VHA provides the difference between 115% of BAQ and average housing costs (\$6,122), but also included is \$87 thousand for the strength and \$33 thousand for the grade increases.	
Basic Allowance for Subsistence (BAS) -	387
Increase is a result of 122 increase in average strength (\$148) and the full inclusion of the 1 January 1984 Military Pay Raise (\$239).	
Station Allowance, Overseas (SAO) -	306
Increase is the result of 75 billets in WESTPAC being converted to accompanied tours.	



	<u>Amount</u>
Separation Pay -	329
Increase is a result of the 1 January 1984 Military Pay Raise offset by a decrease in Lump Sum Leave payments.	
Federal Insurance Contribution Act (FICA) -	1,453
Increase is a result of 122 increase in average strength (\$221), full inclusion of the 1 January 1984 Military Pay Raise (\$364), and an increase in the base amount from \$37,800 in FY 1984 to \$39,300 in FY 1985 to which the FICA percentage rate is applied (\$868).	
TOTAL INCREASES	290,569
<u>DECREASES:</u>	
Incentive Pay -	-4,872
Decrease is a result of no new payments in AOCP, and fewer anniversary payments in FY 1985 due to termination of entitlements for AOCP for those aviators contracted in Fiscal Years 1981 and 1982 for the bonus payment.	
Special Pay -	-59
Decrease is due to estimated reduced tempo of Other Special Pay in the Middle East.	
Uniform Allowance -	-49
Decrease results from a reduction in officer accessions.	
Family Separation Allowance (FSA) -	-27
Decrease is a result of a programmed 75 officer billets in WESTPAC being converted to accompanied tours in FY 1985.	
TOTAL DECREASES	-5,007
FY 1985 TOTAL PROGRAM	\$989,608

(In Thousands of Dollars)

PROJECT: A. Basic Pay

Estimate - FY 1985 - \$ 529,399  
Estimate - FY 1984 - \$ 519,087  
Actual - FY 1983 - \$ 482,844

#### PART I - PURPOSE AND SCOPE

The funds requested will provide for basic compensation for officers on active duty in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 3, Basic Pay. Basic pay is the primary means of compensating members of the uniformed services. Every member is entitled to basic pay while on active duty, paid to him on a regular basis at a rate determined by his pay grade and length of service.

#### PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 1985 program is based on beginning strength of 20,186 officers, and end strength of 20,266 and 20,298 average strength. Costs are determined on the basis of a grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the latest longevity adjusted by planned gains and losses for respective years.

The computation of fund requirements is shown in the following table with officers with enlisted service and warrant officers on the second page.

	<u>FY 1983 Actual</u>			<u>FY 1984 Estimate</u>			<u>FY 1985 Estimate</u>		
	<u>Number</u>	<u>Av Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Av Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Av Rate</u>	<u>Amount</u>
Commandant of the Marine Corps . . . . .	1	\$62,225.04	\$ 62	1	\$65,998.80	\$ 66	1	\$65,998.80	\$ 66
General . . . . .	1	62,225.04	62	1	65,998.80	66	1	65,998.80	66
Lieutenant General . . . . .	7	62,225.04	436	7	65,998.80	462	7	65,998.80	462
Major General . . . . .	23	61,533.21	1,415	23	64,765.20	1,490	23	65,394.00	1,504
Brigadier General . . . . .	33	54,669.60	1,804	33	56,308.50	1,858	33	56,854.80	1,876
Colonel . . . . .	586	46,523.88	27,263	613	47,948.04	29,392	644	48,385.50	31,160
Lieutenant Colonel . . . . .	1,577	37,416.72	59,006	1,656	38,556.42	63,849	1,652	38,883.64	64,234
Major . . . . .	3,050	30,663.36	93,523	3,068	31,619.07	97,007	3,050	31,923.18	97,366
Captain . . . . .	4,255	25,278.50	107,560	4,968	26,084.40	129,587	5,053	26,372.52	133,260
First Lieutenant . . . . .	3,716	20,044.56	74,486	3,446	20,648.91	71,156	3,752	20,803.38	78,054
Second Lieutenant . . . . .	2,983	14,348.64	42,802	3,011	14,783.69	44,514	2,684	14,894.46	39,977
Total Commissioned . . . . .	16,232	25,161.37	\$408,419	16,827	26,115.63	\$439,448	16,900	26,510.49	\$448,025

(In Thousands of Dollars)

PROJECT: A. Basic Pay (Continued)	FY 1983 Actual			FY 1984 Estimate			FY 1985 Estimate		
	Number	Av Rate	Amount	Number	Av Rate	Amount	Number	Av Rate	Amount
With Enlisted Service									
Captain . . . . .	956	28,551.72	27,295	1,068	29,440.83	31,443	1,084	29,515.31	31,995
First Lieutenant . . . . .	612	23,551.68	14,414	608	24,214.08	14,722	661	24,395.22	16,125
Second Lieutenant . . . . .	209	18,150.12	3,793	220	18,700.22	4,114	196	18,862.62	3,697
Total Commissioned w/Enl Service .	1,777	25,606.33	45,502	1,896	26,518.47	50,279	1,941	26,695.99	51,817
Warrant Officers									
W-4 . . . . .	134	29,202.84	3,913	119	30,202.68	3,594	96	30,473.85	2,925
W-3 . . . . .	171	22,112.16	3,781	212	22,752.63	4,824	255	22,943.10	5,850
W-2 . . . . .	606	19,119.36	11,586	600	19,751.64	11,851	587	19,890.10	11,675
W-1 . . . . .	571	16,887.96	9,643	522	17,416.57	9,091	519	17,548.15	9,107
Total Warrant Officers . . . . .	1,482	19,516.68	28,923	1,453	20,206.55	29,360	1,457	20,287.55	29,557
Total Officers . . . . .	19,491	\$24,772.66	\$482,844	20,176	\$25,727.94	\$519,087	20,298	\$26,081.54	\$529,399

Change from FY 1984 to FY 1985: Officer basic pay increases \$10,312 from \$519,087 in FY 1984 to \$529,399 in FY 1985. This increase is a result of grade structure and increased average strength. The increase is also relative to the full inclusion of the 1 January 1984 Military Pay Raise. The manning of the officer corps is associated with the overall strength increase discussed in the introduction on page 2.

PROJECT B. Retired Pay Accrual - Officer

Estimate - FY 1985 - \$269,993  
Estimate - FY 1984 - (\$263,177)  
Actual - FY 1983 - (\$244,802)

PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense's contribution to its Military Retirement Funds, in accordance with P.L. 98-94, Section 925(a)(1), Title 10 USC, as amended.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

(a) Detailed cost computation based on accrual percentages of 50.7% for FY 1983 and 51.0% for FY 1984 and FY 1985.

(b) The total amount of basic pay expected to be paid during the Fiscal Year to members of the armed forces.

<u>Actual FY 1983 1/</u>			<u>Estimate - FY 1984 1/</u>			<u>Estimate - FY 1985</u>		
<u>Number</u>	<u>Av. Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Av. Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Av. Rate</u>	<u>Amount</u>
(19,491)	(\$12,559.74)	(\$244,802)	(20,176)	(\$13,121.23)	(\$264,734)	20,298	\$13,301.48	\$269,993

1/ The FY 1984 Defense Authorization Act (PL98-94) provides for the establishment of accrual accounting for the military retirement system effective 1 October 1984 (FY85). FY 1983 and FY 1984 amounts are shown as memo entries, only for historical comparability purposes. Accrual accounting will not be effective prior to FY 1985. Consequently, the FY 1985 estimate of \$269,993 represents the increase from FY 1984.

(In Thousands of Dollars)

PROJECT C. Incentive Pay for Hazardous Duty

Estimate - FY 1985 - \$ 21,676  
Estimate - FY 1984 - \$ 26,548  
Actual - FY 1983 - \$ 26,857

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to officers performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duty:

- Aviation Career Incentive Pay (ACIP)  
To provide additional pay for aviation service so as to increase the ability of the military services to attract and retain officer volunteers in an aviation career.
- Flight Pay (Noncrew Members)  
To provide additional pay to help the Marine Corps induce personnel to enter upon and remain in duties involving flying, and in recognition of the more-than-normal hazard of such duties.
- Parachute Duty Pay  
To provide an additional pay to increase the ability of the Marine Corps to attract and retain volunteers for parachute duty, and in recognition of the more-than-normal hazard of such duty.
- Demolition Duty Pay  
To provide an additional pay to increase the ability of the Marine Corps to attract and retain personnel for duty involving the demolition or neutralization of explosives, and in recognition of the more-than-normal hazard of such duty.
- Aviation Officer Continuation Pay (AOCP)  
To provide an additional pay to aviation career officers who extend their period of active duty.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed on the basis of the average number of officers who are eligible for payment. Average pay rates for ACIP are based on statutory rates. All other hazardous duty pay is computed at the statutory rates per average strength.

The computation of fund requirements is shown on the following tables:

(In Thousands of Dollars)

	FY 1983 Actual			FY 1984 Estimate			FY 1985 Estimate		
	Number	Av Rate	Amount	Number	Av Rate	Amount	Number	Av Rate	Amount
<b>Aviation Career Incentive Pay</b>									
<b>Commissioned Officers</b>									
<b>Phase I Years of Aviation Service</b>									
2 or Less \$125 (monthly rate)	1,049	\$1,500.00	\$ 1,574	1,117	\$1,500.00	\$ 1,676	1,130	\$1,500.00	\$ 1,695
over 2 \$156	517	1,872.00	968	570	1,872.00	1,067	582	1,872.00	1,090
over 3 \$188	541	2,256.00	1,220	451	2,256.00	1,017	463	2,256.00	1,045
over 4 \$206	795	2,472.00	1,965	748	2,472.00	1,849	761	2,472.00	1,881
over 6 \$400	2,231	3,706.59	8,269	2,288	3,721.16	8,514	2,325	3,952.69	9,190
<b>Phase II Years of Service as an Officer</b>									
over 18 \$370	186	4,440.00	826	173	4,440.00	768	185	4,440.00	821
over 20 \$340	114	4,080.00	465	134	4,080.00	547	142	4,080.00	579
over 22 \$310	70	3,720.00	260	80	3,720.00	298	84	3,720.00	312
over 24 \$280	31	3,360.00	104	26	3,360.00	87	27	3,360.00	91
over 25 \$250	30	3,000.00	90	39	3,000.00	117	41	3,000.00	123
Subtotal	5,564		15,741	5,626		15,940	5,740		\$16,827
<b>Warrant Officers</b>									
<b>Years of Aviation Service</b>									
2 or Less \$125	9	\$1,500.00	14	8	\$1,500.00	12	9	\$1,500.00	14
over 2 \$156	2	1,872.00	4	9	1,872.00	17	8	1,872.00	15
over 3 \$188	7	2,256.00	16	6	2,256.00	14	7	2,256.00	16
over 4 \$206	4	2,472.00	10	5	2,472.00	12	6	2,472.00	15
over 6 \$400	12	4,800.00	58	16	4,800.00	77	18	4,800.00	86
Subtotal	34		101	44		132	48		146
Total ACIP Payments	5,598		\$15,842	5,670		\$16,072	5,788		\$16,973

**Change from FY 1984 to FY 1985:** ACIP payments for officer crew members increase 118, from 5,670 in FY 1984 to 5,788 in FY 1985. The warrant officer increase is due to selection of enlisted navigators to warrant officer status, and the commissioned officer increase is due to success of the AOCIP program, increased retention, and the transition of three squadrons from the F-4 to F/A-18 aircraft where a higher pilot to seat ratio is considered.

(In Thousands of Dollars)

Flying Duty Non-Crew Members	80	1,320.00	106	80	1,320.00	106	80	1,320.00	106
Continuation Bonus									
New Payments Pilots	-	-	-	-	-	-	-	-	-
Naval Flight Officers	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
Anniversary Payments	1,785	6,021.29	10,748	1,611	6,337.06	10,209	700	6,337.06	4,436
Total Continuation Bonus	1,785		10,748	1,611		10,209	700		4,436
<p>Change from FY 1984 to FY 1985: AACP payments decrease \$5,773, from \$10,209 in FY 1984 to \$4,436 in FY 1985. This decrease is 911 fewer anniversary payments in FY 1985 due to termination of entitlements for AACP for those aviators contracted in FY 1980, FY 1981 and FY 1982 for the bonus payments.</p>									
Parachute Jumping Pay	82	1,320.00	108	77	1,320.00	102	77	1,320.00	102
Demolition Duty	40	1,320.00	53	45	1,320.00	59	45	1,320.00	59
Total			\$26,857			\$26,548			\$21,676

PROJECT: D. Special Pay

(In Thousands of Dollars)

Estimate - FY 1985 - \$ 250  
Estimate - FY 1984 - \$ 309  
Actual - FY 1983 - \$ 164

PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Personal Money Allowances for officers in the grade of Lieutenant General and above.
- Diving Duty Pay for officers performing duties involving SCUBA diving.
- Career Sea Pay for officers assigned to sea duty.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Special pay items are computed by extending the average numbers programmed to be entitled by the statutory rates. Details of the computation are shown in the following tables:

	FY 1983 Actual			FY 1984 Estimate			FY 1985 Estimate		
	Number	Av Rate	Amount	Number	Av Rate	Amount	Number	Av Rate	Amount
<u>General Officer Personal Allowance</u>									
Commandant of the Marine Corps . . . . .	1	\$4,000.00	\$ 4	1	\$4,000.00	\$ 4	1	\$4,000.00	\$ 4
General . . . . .	1	2,200.00	2	1	2,200.00	2	1	2,200.00	2
Lieutenant General . . . . .	7	500.00	4	7	500.00	4	7	500.00	4
Subtotal . . . . .	9		10	9		10	9		10
Diving Duty Pay . . . . .	38	\$1,800.00	68	59	\$1,800.00	106	59	\$1,800.00	106
Other Special Pay . . . . .	14	780.00	11	160	780.00	125	80	780.00	62
<u>Career Sea Pay</u>									
Colonel . . . . .	2	\$2,760.00	6	2	\$2,760.00	6	2	\$2,760.00	6
Lieutenant Colonel . . . . .	2	2,700.00	5	2	2,700.00	5	2	2,700.00	5
Major . . . . .	9	2,220.00	20	5	2,220.00	11	6	2,220.00	13
Captain . . . . .	2	1,800.00	4	4	1,800.00	7	4	1,800.00	7
W-4 . . . . .	1	1,800.00	2	4	1,800.00	7	4	1,800.00	7
W-3 . . . . .	4	1,800.00	7	4	1,800.00	7	4	1,800.00	7
W-2 . . . . .	13	1,800.00	23	9	1,800.00	16	10	1,800.00	18
W-1 . . . . .	5	1,560.00	8	6	1,560.00	9	6	1,560.00	9
Total . . . . .	42		75	36		68	38		72
Total Special Pay			\$ 164			\$ 309			\$ 250

Change from FY 1984 to FY 1985: The decrease of \$59 from \$309 in FY 1984 to \$250 in FY 1985 is due to the eventual termination of Other Special Pay in the Middle East.



(In Thousands of Dollars)

PROJECT: E. Basic Allowance for Quarters

Estimate - FY 1985 - \$67,466  
Estimate - FY 1984 - \$65,919  
Actual - FY 1983 - \$60,638

PART I - PURPOSE AND SCOPE

The funds requested will provide Basic Allowance for Quarters as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances. Included in this request are allowances to military members with or without dependents; partial payment to bachelors in government quarters, sea duty, or on field duty; and to military members occupying inadequate family housing.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic allowance for quarters is determined by multiplying the number of eligible personnel by the statutory rates to which each grade is entitled.

Details of the fund computation are provided in the following tables:

(In Thousands of Dollars)

	FY 1983 Actual			FY 1984 Estimate			FY 1985 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
<u>BAQ With Dependents</u>									
General Officers . . . .	34	\$ 7,635.60	\$ 260	34	\$ 7,864.67	\$ 267	34	\$ 7,941.60	\$ 270
Colonel . . . . .	348	6,681.60	2,325	375	6,882.05	2,581	406	6,948.00	2,841
Lieutenant Colonel . .	1,158	6,080.40	7,041	1,245	6,262.81	7,797	1,240	6,325.20	7,843
Major . . . . .	1,979	5,425.20	10,736	1,995	5,587.96	11,148	1,977	5,641.20	11,153
Captain . . . . .	3,055	4,878.00	14,902	3,727	5,024.34	18,726	3,810	5,072.40	19,326
First Lieutenant . . .	1,862	4,341.60	8,084	1,704	4,471.85	7,620	1,912	4,514.40	8,632
Second Lieutenant . .	351	3,488.40	1,224	347	3,593.05	1,247	235	3,628.80	853
Warrant Officer - 4 . .	96	5,230.80	502	82	5,387.72	442	60	5,439.60	326
Warrant Officer - 3 . .	96	4,762.80	457	134	4,905.68	657	174	4,953.60	862
Warrant Officer - 2 . .	385	4,276.80	1,647	379	4,405.10	1,670	367	4,449.60	1,633
Warrant Officer - 1 . .	217	3,927.60	852	173	4,045.43	700	171	4,086.00	699
Total With Dependents . .	9,581	\$ 5,013.19	\$ 48,030	10,195	\$ 5,184.35	\$52,855	10,386	\$ 5,239.45	\$54,418
<u>BAQ Without Dependents</u>									
Colonel . . . . .	13	\$ 5,479.20	\$ 71	13	\$ 5,643.76	\$ 73	13	\$ 5,698.80	\$ 74
Lieutenant Colonel . . .	43	5,050.80	217	32	5,202.32	166	32	5,252.40	168
Major . . . . .	176	4,496.40	791	179	4,631.29	829	177	4,676.40	828
Captain . . . . .	877	3,952.80	3,467	935	4,071.38	3,807	908	4,111.20	3,733
First Lieutenant . . . .	1,505	3,434.40	5,169	1,449	3,537.43	5,126	1,453	3,571.20	5,189
Second Lieutenant . . .	853	2,682.00	2,288	879	2,762.46	2,428	866	2,790.00	2,416
Warrant Officer - 4 . . .	7	4,330.80	30	7	4,460.72	31	6	4,503.60	27
Warrant Officer - 3 . . .	8	3,862.80	31	8	3,978.68	32	8	4,017.60	32
Warrant Officer - 2 . . .	31	3,358.80	104	32	3,459.56	111	32	3,492.00	112
Warrant Officer - 1 . . .	33	3,031.20	100	34	3,122.14	106	33	3,153.60	104
Total Without Dependents .	3,546	\$3,549.75	\$ 12,268	3,568	\$ 3,562.06	\$12,709	3,528	\$ 3,595.10	\$12,683

(In Thousands of Dollars)

	FY 1983 Actual			FY 1984 Estimate			FY 1985 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
<u>Partial BAQ Payment</u>									
Colonel	1	\$ 475.20	\$ *	1	\$ 475.20	\$ *	1	\$ 475.20	\$ *
Lieutenant Colonel	3	396.00		6	396.00		6	396.00	
Major	14	320.40		13	320.40		16	320.40	
Captain	98	266.40		193	266.40		238	266.40	
First Lieutenant	312	212.40		253	212.40		400	212.40	
Second Lieutenant	1,417	158.40		1,433	158.40		1,207	158.40	
Warrant Officer - 4	1	302.40		-	-		-	-	
Warrant Officer - 3	3	248.40		6	248.40		9	248.40	
Warrant Officer - 2	10	190.80		9	190.80		8	190.80	
Warrant Officer - 1	23	165.60		17	165.60		17	165.60	
Total Partial Payment	1,882	\$ 175.21	\$ 328	1,931	\$ 178.76	\$ 344	1,902	\$ 186.18	\$ 353
<u>Inadequate Housing</u>									
Major	2	1,356.27	\$ 3	2	\$1,396.99	\$ 3	2	\$1,410.30	3
Captain	7	1,219.50		7	1,256.09		7	1,268.10	
Second Lieutenant	1	872.10		-	-		-	-	
Total Inadequate Housing	10	1,212.11	12	9	\$1,287.40	\$ 11	9	\$1,299.70	12
Total Basic Allowance for Quarters			\$ 60,638			\$ 65,919			\$67,466

Change from FY 1984 to FY 1985: BAQ payments increase \$1,547 from \$67,919 in FY 1984 to \$67,466 in FY 1985. The increase is attributed to the larger officer corps in FY 1985 as discussed on page 2, and the full inclusion of the 1 January 1984 Military Pay Raise.

\*Less than one thousand.

(In Thousands of Dollars)

PROJECT: F. Variable Housing Allowance

Estimate - FY 1985 - \$ 23,065  
Estimate - FY 1984 - \$ 16,823  
Actual - FY 1983 - \$ 17,250

**PART I - PURPOSE AND SCOPE**

The funds requested will provide Variable Housing Allowance to officers with or without dependents who are assigned in high cost housing areas within the contiguous 48 states. This allowance is authorized under the provisions of United States Code Title 37, Pay and Allowances of the Uniformed Services. Chapter 7, Allowances.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Variable Housing Allowance is computed by multiplying the number of eligible officers by the prescribed rate based on the members/dependents location and pay grade. These rates represent the average housing costs in excess of 115 percent of BAQ.

The computation of fund requirements is provided on the following table:

	FY 1983 Actual			FY 1984 Estimate			FY 1985 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
<b>Variable Housing Allowance</b>									
General Officers	20	\$ 2,154.77	\$ 43	20	\$ 1,735.32	\$ 35	20	\$ 2,324.27	\$ 46
Colonel	337	2,138.20	721	371	1,928.42	715	399	2,637.25	1,052
Lieutenant Colonel	1,060	2,073.68	2,198	1,152	1,890.18	2,177	1,149	2,579.46	2,964
Major	2,071	1,948.35	4,035	2,116	1,787.13	3,782	2,096	2,442.29	5,119
Captain	3,416	1,491.90	5,096	4,089	1,352.33	5,530	4,136	1,839.15	7,607
First Lieutenant	2,192	1,388.63	3,044	2,059	1,270.61	2,616	2,179	1,743.52	3,799
Second Lieutenant	955	1,295.14	1,237	988	1,211.38	1,197	863	1,643.70	1,419
Warrant Officer - 4	93	1,229.90	114	80	1,078.88	86	60	1,455.60	87
Warrant Officer - 3	102	1,205.43	123	140	1,067.62	149	179	1,440.13	258
Warrant Officer - 2	246	1,388.87	342	248	1,264.58	314	242	1,722.98	417
Warrant Officer - 1	249	1,192.04	297	207	1,073.84	222	204	1,456.99	297
<b>Total VHA</b>	<b>10,741</b>	<b>\$ 1,605.97</b>	<b>\$17,250</b>	<b>11,470</b>	<b>\$ 1,466.70</b>	<b>\$ 16,823</b>	<b>11,527</b>	<b>\$ 2,000.98</b>	<b>\$23,065</b>

**Change from FY 1984 to FY 1985:** VHA payments increase \$6,242, from \$16,823 in FY 1984 to \$23,065 in FY 1985. The increase is primarily a result of the OSD directed costing procedure which incorporates projected pay raises and housing costs in the VHA computation. The increase is also relative to the larger officer corps in FY 1985 as discussed on page 2.

(In Thousands of Dollars)

PROJECT: G. Basic Allowance for Subsistence

Estimate - FY 1985 - \$ 24,869  
Estimate - FY 1984 - \$ 24,482  
Actual - FY 1983 - \$ 22,960

PART I - PURPOSE AND SCOPE

The funds requested will provide subsistence allowances on a monthly basis to all officers as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic Allowance for Subsistence costs are computed by multiplying the statutory rate by the average number of officers programmed for the year.

Details of the fund computation are provided in the following table:

<u>FY 1983 Actual</u>			<u>FY 1984 Estimate</u>			<u>FY 1985 Estimate</u>		
<u>Number</u>	<u>Av. Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Av. Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Av. Rate</u>	<u>Amount</u>
19,491	\$1,178.04	\$22,960	20,176	\$1,213.41	\$24,482	20,298	\$1,225.20	\$24,869

Change from FY 1984 to FY 1985: The BAS increases \$387 from \$24,482 in FY 1984 to \$24,869 in FY 1985. This is attributed to the increased manning of the officer corps in FY 1985, and the full inclusion of the 1 January 1984 Military Pay Raise.

(In Thousands of Dollars)

PROJECT: H. Station Allowances, Overseas

Estimate - FY 1985 - \$ 7,124  
Estimate - FY 1984 - \$ 6,818  
Actual - FY 1983 - \$ 6,366

PART I - PURPOSE AND SCOPE

The funds requested will provide help to defray the excess costs for food, lodging, and related incidental expenses experienced by officers and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Travel Regulations and as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Overseas station allowances are computed using cost factors based on past experience with the average numbers programmed to draw each of the three types of overseas station allowances. Temporary lodging allowance is based on the FY 1983 costs plus inflation. The estimate for cost of living allowance reflects an increase in the average rate due to a revision in the spendable income tables resulting from an updated Bureau of Labor statistics consumer expenditure survey.

Details of the computation are provided by the following table:

	<u>FY 1983 Actual</u>			<u>FY 1984 Estimate</u>			<u>FY 1985 Estimate</u>		
	<u>Number</u>	<u>Av. Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Av. Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Av. Rate</u>	<u>Amount</u>
(1) Barracks Cost of Living	745	\$ 347.65	\$ 259	702	\$ 356.70	\$ 250	655	\$ 360.16	\$ 236
Cost of Living Regular	1,889	786.13	1,485	1,932	809.71	1,564	1,979	817.57	1,618
(2) Housing . . . . .	829	4,402.89	3,650	862	4,402.89	3,795	909	4,402.89	4,002
(3) Temporary Lodging . .	387	\$ 2,511.63	972	460	\$ 2,625.82	1,209	460	\$ 2,754.49	1,268
Total . . . . .			\$ 6,366			\$ 6,818			\$ 7,124

Change from FY 1984 to FY 1985: Station Allowances, Overseas costs increase \$306 from \$6,818 in FY 1984 to \$7,124 in FY 1985. Program changes in the three types of station allowances are directly attributed to the accompanied WEST PAC tour program as discussed in the introduction on page 2. Rate changes between FY 1984 and FY 1985 result from incorporation of approved inflation factors for Temporary Lodging Allowance.

(In Thousands of Dollars)

PROJECT: I. Uniform Allowances

Estimate - FY 1985 - \$ 481  
Estimate - FY 1984 - \$ 530  
Actual - FY 1983 - \$ 628

PART I - PURPOSE AND SCOPE

These funds requested will provide initial and additional uniform allowances to eligible officers upon entering the service to purchase required uniforms as authorized in United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Uniform allowances are determined by applying statutory rates to the number of eligible officers programmed.

Fund computations are provided on the following table:

	<u>FY 1983 Actual</u>			<u>FY 1984 Estimate</u>			<u>FY 1985 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial Uniform Allowances	2,180	\$ 200.00	\$ 436	1,825	\$ 200.00	\$ 365	1,668	\$ 200.00	\$ 334
Additional Uniform Allowances	1,924	100.00	192	1,649	100.00	165	1,468	100.00	147
Total Uniform Allowances			\$ 628			\$ 530			\$ 481

Change from FY 1984 to FY 1985: Uniform Allowance payments decrease \$49 from \$530 in FY 1984 to \$481 in FY 1985. The decrease is a reduction in officer accessions.

(In Thousands of Dollars)

PROJECT J. Family Separation Allowances

Estimate - FY 1985 - \$ 447  
Estimate - FY 1984 - \$ 474  
Actual - FY 1983 - \$ 459

PART I - PURPOSE AND SCOPE

The funds requested will provide Family Separation Allowance to officers with dependents for added separation expenses as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances. The conditions under which this allowance is paid are as follows:

- When travel of dependents to overseas duty station is not authorized and the member maintains two homes, one in CONUS for his family and one overseas for himself; and/or
- When a member with dependents makes a permanent change of station move; or is on temporary duty for thirty days; or is either on board ship or overseas; and the travel of dependents to his duty station is not authorized and dependents do not reside at or near duty station.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the statutory rate applicable.

Details of the cost computation are provided by the following tables:

	FY 1983 Actual			FY 1984 Estimate			FY 1985 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
on PCS with Dependents not authorized. . . . .	585	\$ 360.00	\$ 211	525	\$ 360.00	\$ 189	450	\$ 360.00	\$ 162
on Board Ship for More Than Thirty Days . . . . .	135	360.00	49	160	360.00	58	160	360.00	58
on TDY for More Than Thirty Days with Dependents not residing near TDY station .	552	\$ 360.00	<u>199</u>	630	\$ 360.00	<u>227</u>	630	\$ 360.00	<u>227</u>
Total . . . . .			\$ 459			\$ 474			\$ 447

Change from FY 1984 to FY 1985: FSA decreases \$27 from \$474 in FY 1984 to \$447 in FY 1985. This decrease is a result of 75 officer billets in WEST PAC being converted to accompanied tours in FY 1985.



(In Thousands of Dollars)

PROJECT: K. Separation Payments

Estimate - FY 1985 - \$ 8,046  
Estimate - FY 1984 - \$ 7,717  
Actual - FY 1983 - \$ 6,138

PART I - PURPOSE AND SCOPE

The funds requested will provide payments for:

- Unused accrued leave to officers separated or released from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9, Leave.
- Severance pay to officers, including elimination severance pay to officers not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.
- Who are disabled as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation for Physical Disability.
- Readjustment pay to reserve officers who are involuntarily released from active duty as authorized by United States Code Title 10, Armed Forces, Chapter 39, Active Duty.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Separation payments are arrived at by using cost factors, which are based on past experience, and programmed separations by type and by rank.

(In Thousands of Dollars)

Lump Sum Terminal Leave Payments

Grade	FY 1983 Actual				FY 1984 Estimate				FY 1985 Estimate			
	No.	Av. Days	Av. Rate	Amount	No.	Av. Days	Av. Rate	Amount	No.	Av. Days	Av. Rate	Amount
General . . . . .	4	55	\$10,164.73	\$ 41	7	55	\$10,469.67	\$ 73	10	55	\$10,571.32	\$ 106
Colonel . . . . .	93	41	6,190.18	576	106	41	6,375.88	676	103	41	6,437.79	663
Lt. Colonel . . . .	131	34	4,143.18	543	210	34	4,267.48	896	212	34	4,308.91	913
Major . . . . .	140	30	2,821.20	395	256	30	2,905.84	744	229	30	2,934.05	672
Captain . . . . .	380	34	2,153.57	818	496	31	2,218.18	1,100	487	31	2,239.71	1,091
1st Lieutenant . .	431	32	1,831.04	789	487	32	1,885.97	918	519	32	1,904.28	988
2nd Lieutenant . .	59	6	228.78	13	38	6	235.64	9	29	6	237.93	7
Warrant Officer . .	58	34	2,486.88	144	87	33	2,561.49	223	64	33	2,586.36	166
Subtotal . . . . .	1,296			3,319	1,687			4,639	1,653			4,606
Severance Pay (Disability) . . . .	9		26,444.00	238	10		22,145.00	221	10		22,360.00	224
Separation Pay, Nonpromotion . . . .	105		24,580.95	2,581	113		25,283.19	2,857	126		25,523.81	3,216
Total Payments . . .				\$ 6,138				\$ 7,717				\$ 8,046

Change from FY 1984 to FY 1985: Separation payments increase \$329 from \$7,717 in FY 1984 to \$8,046 in FY 1985. The increase results from the full inclusion of the 1 January 1984 Military Pay Raise and the increase in the number of individuals separating due to non-promotion.

(In Thousands of Dollars)

PROJECT: L. Social Security Tax-Employer's Contribution

Estimate - FY 1985 ~ \$36,792  
Estimate - FY 1984 ~ \$35,339  
Actual - FY 1983 ~ \$31,519

PART I - PURPOSE AND SCOPE

The funds requested provide for the employer's tax to the Social Security Administration as requested by the Federal Insurance Contribution Act (FICA).

PART II - JUSTIFICATION OF FUNDS REQUESTED

Social Security costs are computed by determining the average numbers of personnel paid by grade and longevity pay step, computing the total amount paid in each pay step, and applying the proper FICA rate within the total annual limit on taxable income.

Details of the computations are shown in the following table:

<u>FY 1983 Actual</u>			<u>FY 1984 Estimate</u>			<u>FY 1985 Estimate</u>		
<u>Number</u>	<u>Av. Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Av. Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Av. Rate</u>	<u>Amount</u>
19,491	\$1,617.11	\$31,519	20,176	\$1,751.54	\$35,339	20,298	\$1,812.59	\$36,792

Change from FY 1984 to FY 1985: Officer FICA payments increase \$1,453 from \$35,339 in FY 1984 to \$36,792 in FY 1985. This increase is a result of the additional amounts added to the base amount on which the FICA percentage rate is applied and the increase in the numbers of payments due to the increased strength of the officers corps. The increase is also relative to the full inclusion of the 1 January 1984 Military Pay Raise.

Total Pay and Allowances Officer	655,823	704,046	989,608
Less: (Reimbursable)	-1,655	-1,785	-2,286
Total Direct Program	\$654,168	\$702,261	\$987,322

PAY AND ALLOWANCES ENLISTED  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY # 2

Amount

FY 1984 TOTAL PROGRAM

\$2,354,896

INCREASES: Basic Pay -	\$ 41,574
Increase is the net result of a 2.77% average strength increase (\$29,360) and the full 12 month 4% pay raise which results in an increase of \$18,470. These increases are offset slightly by a decrease in longevity (-\$344) and changes in grade structure resulting in a decrease (-\$5,912).	
Retired Pay -	935,776
Increase results from the establishment of accrual accounting for the military retirement system effective 1 October 1984 (FY85).	
Incentive Pay -	31
Increase results from the activation of one additional HMH squadron	
Reenlistment Bonus -	16,550
Increase results from an increase of 10,290 obligated installments.	
Basic Allowance for Quarters -	4,174
Net increase results from a 2.77% average strength increase (\$3,553) and the 12 month 4% pay raise which results in an increase of \$1,887. These increases are offset slightly by a decrease (-\$673) resulting from changes in grade structure and the availability of an additional 181 government quarters (-\$593).	
Variable Housing Allowance -	17,348
Increase primarily results from removal of the Congressional cap and return to the original concept that VHA provides the difference between 115% of BAO and average housing costs. This attributes to increased rates resulting in an increase of \$16,568. An additional \$1,575 increase is the result of an average strength increase and is offset by a decrease (-\$612) due to changes in grade structure and a decrease (\$183) resulting from the availability of additional government quarters.	

	<u>Amount</u>
Station Allowance Overseas -	535
Increase results from converting billets in WEST PAC to accompanied tours.	
Clothing Allowance -	156
Increase results from the 2,776 average strength increase, and increased clothing maintenance allowances.	
FICA -	4,970
Increase results from a \$1,626 increase attributed to increased average strength, a \$1,278 increase resulting from full inclusion of the 1 January 1984 pay raise, and a \$2,066 increase due to an increased FICA rate.	
<b>TOTAL INCREASES</b>	<b>1,021,114</b>
<b><u>DECREASES:</u></b>	
Enlistment Bonus -	-500
Decrease results from a decrease of 290 payments due to increased retention.	
Family Separation Allowance -	- 63
Decrease results from the conversion of 175 unaccompanied billets to accompanied billets.	
Special Pay -	-535
Decrease results in discontinuation of Foreign Duty pay in various locations and other special pay.	
Separation Pay -	-253
Decrease results from a decrease of 1,263 payments, which reflects improved retention and reduced attrition.	
<b>TOTAL DECREASES</b>	<b>-1,351</b>
<b>FY 1985 TOTAL PROGRAM:</b>	<b>\$3,374,659</b>

(In Thousands of Dollars)

PROJECT: A. Basic Pay

Estimate - FY 1985 - \$1,834,854  
Estimate - FY 1984 - \$1,793,280  
Actual - FY 1983 - \$1,740,658

PART I - PURPOSE AND SCOPE

The funds requested will provide for basic compensation for enlisted on active duty, in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 3, Basic Pay. Basic Pay is the primary means of compensating members of the Uniform Services. Except for certain periods of unauthorized absence, excess leave, and confinement after an enlistment has expired, every member is entitled to basic pay while on active duty, paid to him on a regular basis at a rate determined by his pay grade and length of service.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 1985 program is based on a beginning strength of 176,414 enlisted personnel, and end strength of 179,234 and 178,701 manyears. Costs are determined on the basis of a grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the latest longevity adjusted by planned gains and losses for respective years.

The computation of fund requirements is shown in the following table.

(In Thousands of Dollars)

	FY 1983 Actual			FY 1984 Estimate			FY 1985 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
Sergeant Major of the Marine Corps . . .	1	\$32,310.72	\$ 32	1	\$33,280.04	\$ 33	1	\$33,602.40	\$ 34
E-9 . . . . .	1,247	25,320.40	31,575	1,264	26,125.70	33,023	1,313	26,438.66	34,714
E-8 . . . . .	3,634	20,251.29	73,593	3,739	20,868.39	78,027	3,774	21,153.25	79,832
E-7 . . . . .	8,936	16,515.21	147,580	9,173	17,011.39	156,045	9,250	17,275.36	159,797
E-6 . . . . .	14,817	13,557.20	200,877	15,489	13,981.88	216,565	15,593	14,119.35	220,163
E-5 . . . . .	27,551	11,246.27	309,846	25,309	11,622.54	294,155	25,609	11,733.02	300,471
E-4 . . . . .	32,351	9,611.54	310,943	32,348	9,954.12	321,996	32,559	10,046.38	327,100
E-3 . . . . .	45,413	8,393.60	381,179	46,918	8,672.41	406,892	45,745	8,744.87	400,034
E-2 . . . . .	26,317	7,714.80	203,030	25,628	7,946.24	203,646	26,313	8,024.40	211,146
E-1 . . . . .	16,130	6,883.20	111,026	16,056	7,066.89	113,466	18,544	7,126.62	132,156
Total Basic Pay . . .	176,397	10,032.38	1,769,681	175,925	10,424.03	1,823,848	178,701	10,439.11	1,865,447
Fines and Forfeitures And Other Non-Entitlements			29,023			30,568			30,593
Total Enlisted			\$1,740,658			\$1,793,280			\$1,834,854

Change from FY 1984 to FY 1985: Enlisted Basic Pay is a net increase of \$41,574 from \$1,793,280 in FY 1984 to \$1,834,854 in FY 1985. This increase is a result of the 4% pay raise effective 1 January 1984, increased average strength, and reduced grade strength and longevity. The manning of the enlisted corps is associated with the overall strength increases discussed in the introduction on page 2.

PROJECT B. Retired Pay Accrual - Enlisted

Estimate - FY 1985 - \$935,776  
Estimate - FY 1984 - \$909,193  
Actual - FY 1983 - \$882,514

PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense's contribution to its Military Retirement Funds, in accordance with P.L. 98-94, Section 925(a)(1), Title 10 USC, as amended.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

(a) Detailed cost computation based on accrual percentages of 50.7% for FY 1983 and 51.0% for FY 1984 and FY 1985.

(b) The total amount of basic pay expected to be paid during the Fiscal Year to members of the armed forces.

<u>Actual - FY 1983 1/</u>			<u>Estimate - FY 1984 1/</u>			<u>Estimate - FY 1985</u>		
<u>Number</u>	<u>Av. Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Av. Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Av. Rate</u>	<u>Amount</u>
(176,397)	(\$5,002.99)	(\$882,514)	(175,925)	(\$5,198.65)	(\$914,573)	178,701	\$5,236.55	\$935,776

1/ The FY 1984 Defense Authorization Act (PL98-94) provides for the establishment of accrual accounting for the military retirement system effective 1 October 1984 (FY 1985). FY 1983 and FY 1984 amounts are shown as memo entries, only for historical comparability purposes. Accrual accounting will not be effective prior to FY 1985. Consequently, the FY 1985 estimate of \$935,776 represents the increase from FY 1984.



(In Thousands of Dollars)

PROJECT: C. Incentive Pay - Hazardous Duty

Estimate - FY 1985 - \$2,933  
Estimate - FY 1984 - \$2,902  
Actual - FY 1983 - \$2,818

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to enlisted personnel performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duty:

- Crew member involving frequent and regular participation in aerial flight.
- Non-crew member involving frequent and regular participation in aerial flight.
- Parachute jumping as an essential part of military duty.
- Demolition of explosives as a primary duty involving training for such duty.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed on the basis of the average number of enlisted personnel in each grade who are eligible for payment. Average pay rates for flying duty crew members are based on statutory rates to which longevity factors have been applied. All other hazardous duty pay is computed at the statutory rate per manyear.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY 1983 Actual			FY 1984 Estimate			FY 1985 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
1. Flying Duty									
(a) Crew Members									
E-9 . . . . .	4	\$1,572.00	\$ 6	4	\$1,572.00	\$ 6	4	\$1,572.00	\$ 6
E-8 . . . . .	13	1,572.00	20	13	1,572.00	20	13	1,572.00	20
E-7 . . . . .	223	1,568.13	350	223	1,568.13	350	223	1,568.13	350
E-6 . . . . .	227	1,391.00	316	229	1,391.32	319	229	1,391.32	319
E-5 . . . . .	350	1,170.14	410	342	1,169.59	400	348	1,169.59	407
E-4 . . . . .	299	996.00	298	299	996.00	298	315	996.00	314
E-3 . . . . .	181	996.00	180	181	996.00	180	181	996.00	180
E-2 . . . . .	13	996.00	13	13	996.00	13	13	996.00	13
E-1 . . . . .	4	996.00	4	4	996.00	4	4	996.00	4
Subtotal	1,314		1,597	1,308		1,590	1,330		1,613
(b) Non-Crew Members	588	996.00	586	588	996.00	586	596	996.00	594
Subtotal . . . . .	1,902		2,183	1,896		2,176	1,926		2,207
Change from FY 1984 to FY 1985:									
2. Parachute Jumping Duty .	472	996.00	470	546	996.00	544	546	996.00	544
3. Demolition Duty . . . . .	166	996.00	165	183	996.00	182	183	996.00	182
Total Incentive Pay . . . . .			\$2,818			\$2,902			\$2,933

(In Thousands of Dollars)

PROJECT: D. Special Pay

Estimate - FY 1985 - \$5,136  
Estimate - FY 1984 - \$5,671  
Actual - FY 1983 - \$5,558

PART I - PURPOSE SCOPE

The funds requested will provide special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Career Sea Pay for enlisted personnel in the grades of corporal and above who are assigned to sea duty.
- Pay for enlisted personnel assigned to duty at designated places outside the contiguous 48 States and the District of Columbia.
- Diving Duty pay for enlisted personnel performing duties involving SCUBA diving.
- Pay for enlisted personnel extending their duty at designated locations overseas.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Special pay is computed by applying statutory rates to the average number of personnel who are eligible for payment. Career Sea Pay, effective 1 October 1980, is payable to members while on sea duty in pay grade E-4 and above.

Details of the computation are shown in the following table:

(In Thousands of Dollars)

	FY 1983 Actual			FY 1984 Estimate			FY 1985 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
<u>Career Sea Pay</u>									
E-9 . . . . .	18	\$2,784.00	\$ 50	18	\$2,784.00	\$ 50	18	\$2,784.00	\$ 50
E-8 . . . . .	87	2,294.89	200	98	2,294.89	225	101	2,294.89	232
E-7 . . . . .	225	1,924.18	433	230	1,924.18	443	233	1,924.18	448
E-6 . . . . .	321	1,584.90	508	341	1,584.90	540	345	1,584.90	547
E-5 . . . . .	793	765.61	607	844	765.61	646	854	765.61	654
E-4 . . . . .	1,913	663.95	1,270	1,960	663.91	1,301	1,984	663.91	1,317
Subtotal . . . . .	3,357		3,068	3,491		3,205	3,535		3,248

Change from FY 1984 to FY 1985: Career Sea Pay increases 44 payments from 3,491 in FY 1984 to 3,535 in FY 1985. The increase reflects additional requirements from reactivation of a battleship in FY 1985.

	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
<u>Certain Locations</u>									
E-9/8/7 . . . . .	860	272.00	234	262	272.00	71	254	272.00	69
E-6 . . . . .	798	240.00	192	248	240.00	60	240	240.00	58
E-5 . . . . .	1,767	192.00	339	528	192.00	101	513	192.00	98
E-4 . . . . .	2,456	156.00	383	742	156.00	116	720	156.00	112
E-3 . . . . .	3,813	108.00	412	1,308	108.00	141	1,269	108.00	137
E-2/1 . . . . .	1,525	96.00	146	412	96.00	40	400	96.00	38
Subtotal . . . . .	11,219		1,706	3,500		529	3,396		512

Change from FY 1984 to FY 1985: Payments for duty at certain locations decrease by 104, from 3,500 in FY 1984 to 3,396 in FY 1985. The decrease results from termination of payments to Marines assigned to various locations.

Diving Duty Pay (37 U.S.C. 304) (SCUBA) . . . . .	259	1,200.00	311	364	1,200.00	437	364	1,200.00	437
Overseas Extension Pay . . . . .	578	600.00	347	629	600.00	377	629	600.00	377
Other Special Pay . . . . .	970	130.00	126	1,440	780.00	1,123	1,440	390.00	562
Total Special Pay . . . . .			\$5,558			\$5,671			\$5,136

Change from FY 1984 to FY 1985: Other Special Pay payments decrease \$561 from \$1,123 in FY 1984 to \$562 in FY 1985. This reflects the eventual termination of Other Special Pay in the Mid East.

(In Thousands of Dollars)

PROJECT: E. Proficiency Pay

Estimate - FY 1985 - \$5,669  
Estimate - FY 1984 - \$5,669  
Actual - FY 1983 - \$5,660

PART I - PURPOSE AND SCOPE

These funds provide an additional monthly payment as a retention incentive to enlisted members serving in critical military skills, or as an inducement to qualified personnel to volunteer for certain duties outside their normal career fields. Authorization is contained in United States Code Title 37. Payments are provided for the following:

- (a) Recruiting Duty
- (b) Drill Instructor Duty
- (c) Career Planners

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on the number of individuals programmed to occupy skills for which proficiency pay is authorized.

	<u>FY 1983 Actual</u>			<u>FY 1984 Estimate</u>			<u>FY 1985 Estimate</u>		
	<u>Number</u>	<u>Av. Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Av. Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Av. Rate</u>	<u>Amount</u>
<u>Special Duty Assignment (SDA)</u>									
SDA (\$150) . . . . .	1,984	\$1,800.00	\$3,571	2,031	\$1,800.00	\$3,656	2,031	\$1,800.00	\$3,656
SDA (\$100) . . . . .	1,136	1,200.00	1,363	1,123	1,200.00	1,348	1,123	1,200.00	1,348
SDA (\$ 75) . . . . .	296	900.00	266	313	900.00	282	313	900.00	282
SDA (\$ 50) . . . . .	767	600.00	460	639	600.00	383	639	600.00	383
<b>Total SDA</b>	<b>4,183</b>		<b>\$5,660</b>	<b>4,106</b>		<b>\$5,669</b>	<b>4,106</b>		<b>\$5,669</b>

(In Thousands of Dollars)

PROJECT F. Reenlistment bonus

Estimate - FY 1985 - \$ 88,406  
Estimate - FY 1984 - \$ 71,856  
Actual - FY 1983 - \$ 59,018

PART I - PURPOSE AND SCOPE

The funds requested will provide a monetary incentive to encourage selected enlisted personnel to reenlist in military skills which have high training cost and which are in critical supply. The authorization is contained in United States Code Title 37, Chapter 5. A maximum of \$16,000 may be awarded with 50 percent paid as the first installment and the remainder being paid in equal annual installments over the length of the reenlistment contract.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The primary objective of the reenlistment bonus is to maintain an adequate level of experienced and qualified enlisted personnel in the peacetime forces. The FY 1985 Reenlistment Bonus Program, as requested, will allow the continuation of our success in the achievement of this objective.

The budget request also reflects the upward pressure inherent to the modified lump sum/installment method of payment initiated early in FY 1982. Until the program achieves a "steady state" under the new method of payment, a greater portion of funds will be used to pay for reenlistments from prior years. This will leave fewer dollars for new participants in the program.

(In Thousands of Dollars)

	FY 1983 Actual			FY 1984 Estimate			FY 1985 Estimate		
	Number	Avg Rate	Amount	Number	Avg Rate	Amount	Number	Avg Rate	Amount
<u>Selective Reenlistment Bonus</u>									
<u>(SRB) Payments</u>									
First Installments	9,613	\$5,125.77	49,274	10,290	\$4,770.85	49,092	9,968	\$4,837.68	48,222
Lump Sum Payments	343	6,469.39	2,219	-	-	-	-	-	-
New Awards Subtotal			(51,493)	(10,290)		(49,092)	(9,968)	4,837.68	(48,222)
Obligated Installments	5,045	1,491.58	7,525	14,388	1,582.15	22,764	24,678	1,628.33	40,184
Total SRB Payments	15,001		\$59,018	24,678		\$71,856	34,646		\$88,406

Change from FY 1984 to FY 1985: The \$16,550 increase from \$71,856 in FY 1984 to \$88,406 in FY 1985 is a net reduction of \$870 in new awards and an increase of \$17,420 for obligated installments from prior years.

The following MOS's will be added during Fiscal Year 1985 because of increasing requirements in these MOS's.

1169 Utility Chief	6022 Aircraft Power Plants Mechanic
1521 Offset Press Operator	6056 Aircraft Power Plants Mechanic
2651 Special Intelligence Communicator	6077 Aircraft Maintenance/GSE Mechanic
6018 Aircraft Mechanic, OV-10	6842 Weather Forecaster

The following MOS's will be deleted during Fiscal Year 1985 because of significant retention success as a result of the SRB.

0481 Shore Party Specialist	6415 Aircraft Navigation Systems Technician, Radar, IMA
0842 Field Artillery Radar Operator	6416 Aircraft Navigation Systems Technician, TACAN, IMA
1181 Fabric Repair Specialist	6435 Aircraft Flight Control and Air Data Computer Systems Technician
2631 Nonmorse Intercept Operator	6821 Weather Observer
2826 Digital Subscriber Terminal Technican	
2831 Microwave Equipment Repairer	
3073 SVADPS-EV Computer System Operator	
5982 Digital Data Systems Technician, UNIVAC 1500 System	

10 Most Critical Skill Shortage Occupations

5925 Improved HAWK Continuous Wave Radar Technician  
5948 Aviation Radar Technician  
5979 Tactical Air Operations Control Technician  
6032 Aircraft Flight Engineer, KC-130  
2881 Radio Technician  
2146 Tank Turret Repairer  
2829 Signals Intelligence Analyst  
0251 Interrogation - Translation Specialist  
0848 Field Artillery  
1169 Utilities Chief

10 Most Serious Overage Occupations

3533 Tractor Trailer Operator  
3537 Motor Transport Operations Chief  
0121 Personnel Clerk  
0431 Logistics/Embarkation Specialist  
0131 Unit Diary Clerk  
2111 Infantry Weapons Repairer  
4063 Programmer, COROL  
7222 HAWK Missile System Operator  
5954 Air Traffic Control Communications Technician  
3141 Passenger Transportation Clerk



Reenlistment Bonuses

	<u>(FY83 Actual)</u>		<u>FY84 Est.</u>		<u>FY85 Est.</u>		<u>FY86 Est.</u>		<u>FY87 Est.</u>		<u>FY88 Est.</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
<u>Prior Obligations</u>	4,775	6,336	4,775	6,336	4,775	6,336						
<u>Accelerated Payments</u>	270	1,189	300	1,056	600	2,112						
<u>Prior Year</u>												
<u>Initial &amp; Subsequent Anniversary Payments</u>	9,956	51,493	9,313	15,372	9,313	15,372	9,313	15,372				
<u>Current Year</u>												
<u>Initial &amp; Subsequent Anniversary Payments</u>			10,290	49,092	9,990	16,364	9,990	16,364	9,990	16,364		
<u>Budget Year</u>												
<u>Initial &amp; Subsequent Anniversary Payments</u>					9,968	48,222	9,668	16,074	9,668	16,074	9,968	16,074
<u>Total</u>												
<u>Initial Payments</u>	9,956	51,493	10,290	49,092	9,968	48,222	-	-	-	-	-	-
<u>Anniversary Payments</u>	5,045	7,525	14,388	22,764	24,678	40,184	28,971	47,810	19,658	32,438	9,968	16,074
<u>Total SRB</u>	15,001	59,018	24,678	71,856	34,646	88,406	28,971	47,810	19,658	32,438	9,968	16,074

(In Thousands of Dollars)

PROJECT: G. Enlistment Bonus Program

Estimate - FY 1985 - \$ 9,200  
Estimate - FY 1984 - \$ 9,700  
Actual - FY 1983 - \$ 6,560

PART I - PURPOSE AND SCOPE

The funds requested will provide a monetary incentive to induce highly qualified individuals to enlist for and serve in military skills that are in critical supply. This compensation is in accordance with provisions of 37 U.S.C. 308a, as amended by P.L. 97-60.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Because of increasing requirements for high quality recruits during a period of increasing demands from other services and the private sector for a declining number of high school graduates, the enlistment bonus award levels have been increased in FY 1985 up to \$7,000 for selected individuals who enlist for six years.

Details of the bonus award levels and number of bonus payments are provided on the following table:

	FY 1983 Actual			FY 1984 Estimate			FY 1985 Estimate			FY 1986 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
New Payments												
3,000	226	\$3,000.00	\$ 678	567	\$3,000.00	\$1,701	\$ -	-	\$ -	\$ -	-	\$ -
3,500	102	3,500.00	357	184	3,500.00	644	512	3,500.00	1,792	686	3,500.00	2,401
4,000	-	4,000.00	-	-	4,000.00	-	100	4,000.00	400	155	4,000.00	620
4,500	131	4,500.00	590	200	4,500.00	900	200	4,500.00	900	320	4,500.00	1,440
5,000	7	5,000.00	35	20	5,000.00	100	-	-	-	-	-	-
6,000	-	-	-	-	-	-	36	5,000.00	180	42	5,000.00	210
7,000	-	-	-	-	-	-	10	5,000.00	50	20	5,000.00	100
Subtotal New Payments	466		1,660	971		3,345	858		3,322	1,244		4,771
Residual New Payments												
\$1,500	30	1,500.00	45	-	-	-	-	-	-	-	-	-
2,500	447	2,500.00	1,117	174	2,500.00	435	-	-	-	-	-	-
3,000	833	3,000.00	2,499	682	3,000.00	2,046	435	3,000.00	1,305	30	3,000.00	90
3,500	252	3,500.00	882	577	3,500.00	2,020	852	3,500.00	2,982	504	3,500.00	1,764
4,000	-	-	-	-	-	-	-	-	-	179	4,000.00	716
4,500	66	4,500.00	297	361	4,500.00	1,624	230	4,500.00	1,035	200	4,500.00	900
5,000	12	5,000.00	60	46	5,000.00	230	100	5,000.00	500	30	5,000.00	150
6,000	-	-	-	-	-	-	-	-	-	85	5,000.00	425
7,000	-	-	-	-	-	-	-	-	-	100	5,000.00	500
Subtotal Residual New Payments	1,640		4,900	1,840		6,355	1,617		5,822	1,128		4,545
Installment Payments												
\$6,000	-	-	-	-	-	-	36	1,000.00	36	120	1,000.00	120
7,000	-	-	-	-	-	-	10	2,000.00	20	52	2,000.00	64
Subtotal Installment Payments	-		-	-		-	46		56	152		184
Total Enlistment Bonus Program	2,106		\$6,560	2,811		\$9,700	2,521		\$9,200	2,504		9,500

Change from FY 1984 to FY 1985: Enlistment Bonus payments decrease 290, from 2,811 in FY 1984 to 2,521 in FY 1985. The 290 consists of decreases of 113 and 223 in new and residual new payments respectively and are offset by an increase of 46 installment payments. The decreases in new payments are programmed to account for decreased requirements during a period of favorable retention. The increase in installment payments results from the authorization of Enlisted Bonus payments in excess of a \$5,000 limitation.

(In Thousands of Dollars)

PROJECT: H. Basic Allowance for Quarters

Estimate - FY 1985 - \$200,436  
Estimate - FY 1984 - \$196,262  
Actual - FY 1983 - \$194,878

PART I - PURPOSE AND SCOPE

The funds requested are to provide a cash allowance for military personnel when they are not furnished adequate Government quarters or, if they have dependents, when they are not furnished Government quarters adequate for themselves and their dependents. This allowance is in accordance with provisions of Title 37, United States Code 403.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic allowance for quarters is determined by multiplying the number of eligible personnel by the statutory rates to which each grade is entitled.

Details of the fund computations are provided in the following tables:

(In Thousands of Dollars)

FY 1983 Actual				FY 1984 Estimate			FY 1985 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
<b>Basic Allowance for Quarters With Dependents</b>									
E-9	1,009	\$ 4,600.80	\$ 4,642	1,026	\$ 4,738.82	\$ 4,862	1,073	\$4,764.40	\$ 5,134
E-8	2,824	4,248.00	11,996	2,926	4,375.44	12,803	2,960	4,417.20	13,075
E-7	6,046	3,952.80	23,899	6,274	4,071.38	25,544	6,346	4,111.20	26,090
E-6	8,457	3,639.60	30,780	9,050	3,748.79	33,927	9,141	3,783.60	34,586
E-5	12,063	3, 4.40	40,343	10,013	3,444.73	34,492	10,178	3,477.60	35,395
E-4	7,721	2,937.60	22,681	7,366	3,025.73	22,288	7,385	3,056.40	22,572
E-3	8,212	2,563.20	21,048	8,748	2,640.10	23,096	8,648	2,664.00	23,038
E-2	2,532	2,563.20	6,490	2,616	2,640.10	6,907	2,697	2,664.00	7,185
E-1	383	2,563.20	982	510	2,640.10	1,346	637	2,664.00	1,697
Total BAQ With Dependents	49,247	3,307.02	162,861	48,529	3,405.49	165,265	49,065	3,439.76	168,772
<b>Basic Allowance for Quarters Without Dependents</b>									
E-9	35	\$ 3,268.30	\$ 114	35	\$ 3,366.86	\$ 118	37	3,398.40	\$ 126
E-8	100	3,013.20	301	93	3,103.60	289	94	3,132.00	294
E-7	375	2,563.20	961	376	2,640.10	993	379	2,664.00	1,010
E-6	1,258	2,329.20	2,930	1,301	2,399.08	3,121	1,310	2,422.80	3,174
E-5	4,266	2,239.20	9,552	3,822	2,306.38	8,815	3,888	2,329.20	9,056
E-4	2,628	1,972.80	5,185	2,576	2,031.98	5,234	2,641	2,052.00	5,419
E-3	1,314	1,764.00	2,318	1,220	1,816.92	2,217	1,207	1,836.00	2,216
E-2	224	1,558.80	349	231	1,605.56	371	237	1,620.00	384
E-1	40	1,472.40	59	32	1,516.57	49	35	1,530.00	54
Total BAQ Without Dependents	10,240	\$ 2,125.88	\$ 21,769	9,730	\$ 2,179.55	\$21,207	9,828	\$2,211.33	\$21,733

(In Thousands of Dollars)

	FY 1983 Actual			FY 1984 Estimate			FY 1985 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
<b>Partial BAQ</b>									
E-9.....	6	\$223.20	\$ 1	6	\$ 223.20	\$ 1	6	\$ 223.20	\$ 1
E-8.....	20	183.60	4	30	183.60	6	21	183.60	4
E-7.....	103	144.00	15	111	144.00	16	113	144.00	16
E-6.....	714	118.80	85	750	118.80	89	754	118.80	90
E-5.....	6,165	104.40	644	5,656	104.40	590	5,754	104.40	601
E-4.....	18,497	97.20	1,798	18,351	97.20	1,784	18,499	97.20	1,798
E-3.....	34,907	93.60	3,267	36,103	93.60	3,379	35,726	93.60	3,344
E-2.....	21,773	86.40	1,881	21,207	86.40	1,832	21,771	86.40	1,881
E-1.....	12,458	82.80	1,032	12,340	82.80	1,022	13,583	82.80	1,125
Total Partial BAQ.....	94,643	92.81	8 727	94,554	92.21	8,719	96,227	92.07	8,860
<b>Substandard Housing</b>									
E-9.....	4	1,150.58	5						
E-8.....	-	-	-						
E-7.....	3	978.26	3						
E-6.....	6	914.29	5	1	937.20	1	1	937.20	1
E-5.....	74	835.32	62	2	861.18	2	2	861.18	2
E-4.....	219	735.23	161	5	756.43	4	5	756.43	4
E-3.....	681	640.61	436	548	660.03	362	548	660.03	362
E-2.....	480	642.66	308	347	660.03	229	347	660.03	229
E-1.....	849	637.25	541	716	660.03	473	716	660.03	473
Total Substandard Housing....	2,316	656.74	1,521	1,619	661.52	1,071	1,619	661.52	1,071
Total Basic Allowance for Quarters.....	156,446		\$194,878	154,432		\$196,262	156,739		\$200,436

Change from FY 1984 to FY 1985: Basic Allowance for Quarters payments increase by \$4,174, from \$196,262 in FY 1984 to \$200,436 in FY 1985. The increase results from the 4% pay raise effective 1 January 1984 and the increase in enlisted strength and manning levels in FY 1985 as discussed in the introduction page 2.

(In Thousands of Dollars)

PROJECT: I. Variable Housing Allowance

Estimate - FY 1985 - \$70.315  
Estimate - FY 1984 - \$52,967  
Actual - FY 1983 - \$61,326

PART I - PURPOSE AND SCOPE

The funds required are to provide for payment of Variable Housing Allowance which was authorized under provision 37 U.S.C. 403, to members with or without dependents living in geographic locations within the contiguous 48 states where the average cost of housing exceeds BAQ entitlements by 15% or more.

PART II - JUSTIFICATION OF FUNDS REQUIRED

Variable Housing Allowance is determined by multiplying the number of eligible personnel by the average rates for each grade.

Details of the fund computations are provided in the following table:

(In Thousands of Dollars)

	FY 1983 Actual			FY 1984 Estimate			FY 1985 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
<u>Variable Housing Allowance</u>									
E-9.....	843	\$ 1,661.92	\$ 1,401	1,004	\$ 1,524.90	\$ 1,531	1,050	\$ 1,915.24	\$ 2,011
E-8.....	2,366	1,631.45	3,860	2,998	1,506.34	4,516	3,033	1,846.03	5,599
E-7.....	5,472	1,535.82	8,404	6,483	1,424.34	9,234	6,556	1,780.51	11,673
E-6.....	8,655	1,288.85	11,155	6,470	1,172.95	7,589	6,532	1,511.94	9,876
E-5.....	14,156	1,050.22	14,867	12,969	958.75	12,434	13,186	1,280.52	16,885
E-4.....	8,020	1,197.01	9,600	5,918	1,089.90	6,450	5,942	1,306.29	7,762
E-3.....	8,604	1,043.58	8,979	9,265	970.21	8,989	9,161	1,284.14	11,764
E-2.....	2,693	861.61	2,320	2,759	675.61	1,864	2,844	1,401.55	3,986
E-1.....	810	913.58	740	433	831.40	360	537	1,413.41	759
Total VHA	51,619	\$ 1,188.09	\$ 61,326	48,299	\$ 1,096.45	\$ 52,967	48,841	\$ 1,439.67	\$ 70,315

Change from FY 1984 to FY 1985: Variable Housing Allowance payments increase \$17,348 from \$52,967 in FY 1984 to \$70,315 in FY 1985. The increase results from the new costing procedures established by OSD and reflects a larger enlisted force in FY 1985 as discussed in the introduction on page 2.

(In Thousands of Dollars)

PROJECT: J. Station Allowances, Overseas

Est. Rate - FY 1985 - \$ 24,006  
Estimate - FY 1984 - \$ 23,471  
Actual - FY 1983 - \$ 22,697

PART I - PURPOSE AND SCOPE

The funds requested will provide help to defray the excess costs of food, lodging, and related incidental expenses experienced by enlisted personnel and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Travel Regulations and authorized under the provisions of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Overseas station allowances are computed using cost factors based on past experience with the average numbers programmed for each of three types of overseas station allowance. Temporary Lodging Allowance is based on the FY 1983 costs plus inflation. The estimate for cost of living allowance reflects an increase in the average rate due to a revision in the spendable income tables resulting from an updated Bureau of Labor statistics consumer expenditure survey.

Details of the cost computation are provided in the following tables:

	FY 1983 Actual			FY 1984 Estimate			FY 1985 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
Barracks Cost of Living...	23,177	\$ 253.96	\$ 5,886	23,103	\$ 261.58	\$ 6,043	23,029	\$ 264.12	\$ 6,082
Cost of Living Regular....	6,994	718.76	5,027	7,068	740.32	5,233	7,142	747.51	5,339
Housing.....	2,887	3,122.27	9,014	2,862	3,122.27	8,936	2,936	3,122.27	9,167
Temporary Lodging.....	1,254	2,208.93	2,770	1,415	2,303.91	3,259	1,415	2,416.01	3,418
Total Station Allowances..			\$22,697			\$ 23,471			\$ 24,006

Change from FY 1984 to FY 1985: Station Allowances, Overseas costs increase \$535 from \$23,471 in FY 1984 to \$24,006 in FY 1985. Program changes in the three types of station allowances are directly attributed to the accompanied WEST PAC tours program as discussed in the introduction on page 2. Rate changes between FY 1984 and FY 1985 result from incorporation of approved inflation factors for TLA.



(In Thousands of Dollars)

PROJECT: K. Clothing Allowances

Estimate - FY 1985 - \$ 45,883  
Estimate - FY 1984 - \$ 45,727  
Actual - FY 1983 - \$ 46,466

PART I - PURPOSE AND SCOPE

The funds requested will provide payments to enlisted personnel for prescribed clothing as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7. This request includes the following types of clothing allowances:

- Initial military clothing allowances for recruits, broken reenlistees, & officer candidates.
- Initial civilian clothing allowances for selected individuals assigned duties in which civilian clothing is required (i.e., criminal investigators).
- Supplementary clothing allowances for personnel assigned to special organizations or details where the nature of the duties to be performed requires additional items of individual uniform clothing (i.e., Marine barracks).
- Basic clothing maintenance allowance is a cash payment paid to enlisted personnel from the sixth through the thirty-sixth month of service.
- Standard clothing maintenance allowance is a cash payment paid to enlisted personnel from the thirty-seventh month and each month of service thereafter.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Initial clothing allowances are determined by the types of accessions programmed. The clothing maintenance allowance is determined by the average longevity. Supplementary clothing allowance estimates are based on numbers programmed for assignment to special details or organizations.

Details of the cost computation are provided in the following tables:

(In Thousands of Dollars)

	FY 1983 Actual			FY 1984 Estimate			FY 1985 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
(1) Initial									
(a) Military Clothing									
Civilian Life, Men (New Recruits)	30,899	\$602.36	\$ 18,612	31,787	\$591.42	\$ 18,799	33,213	\$532.86	\$17,698
Civilian Life, Men (New Recruits)									
Partial.....	4,927	200.59	988	5,175	195.17	1,010	5,407	190.87	1,032
Civilian Life, Women (New Recruits)	1,719	668.48	1,149	1,550	668.75	1,037	1,550	598.71	928
Civilian Life, Women (New Recruits)									
Partial.....	280	224.24	63	250	220.69	55	250	219.72	55
Broken Keenl, Non-Obligors.....	483	602.36	291	252	591.42	149	240	532.86	128
Broken Keenl, Obligors.....	1,446	127.10	184	757	130.12	99	720	126.97	91
Officer Candidates.....	1,162	317.97	369	339	350.07	119	315	312.64	98
Temporary Officer Reversions.....									
Subtotal.....			21,656			21,268			20,030
(b) Civilian Clothing									
Winter and Summer.....	157	760.00	119	164	798.00	131	164	837.00	137
Winter or Summer.....	7	491.00	3	7	516.00	4	7	541.00	4
Temporary Duty.....	195	281.00	55	195	295.00	58	195	310.00	60
Special Continuing-Dual Season...	70	376.00	26	70	395.19	28	70	418.50	29
Civilian State Department.....	540	650.00	351	650	650.00	423	650	650.00	423
Subtotal.....			554			644			653
TOTAL INITIAL.....			\$ 22,210			\$ 21,912			\$20,683

(In Thousands of Dollars)

	FY 1983 Actual			FY 1984 Estimate			FY 1985 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
(2) Basic Maintenance Male.....	65,954	\$108.00	\$ 7,123	65,341	\$105.60	\$ 6,900	66,317	\$111.60	\$ 7,401
Standard Maintenance Male.....	84,809	154.80	13,128	84,322	150.90	12,724	85,483	158.40	13,541
Basic Maintenance Female.....	4,531	108.00	489	4,762	107.40	511	4,908	108.00	530
Standard Maintenance Female...	3,384	154.80	524	3,540	153.40	543	3,652	154.80	565
Total Maintenance.....			21,264			\$20,678			22,037
(3) Supplementary Allowance	11,689	255.97	2,992	11,297	277.69	3,137	11,391	277.69	3,163
Total Clothing Allowance....			\$46,466			\$45,727			\$45,883

Change from FY 1984 to FY 1985: Clothing allowance payments increase \$156 from \$45,727 in FY 1984 to \$45,883 in FY 1985. The increase is the net result of reductions in initial rates, increase in the clothing maintenance allowance rates, and increased accessions.

(In Thousands of Dollars)

PROJECT: L. Family Separation Allowance

Estimate - FY 1985 - \$ 3,037  
Estimate - FY 1984 - \$ 3,100  
Actual - FY 1983 - \$ 3,156

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse members of the Uniformed Services involuntarily separated from their dependents for the average extra expenses that result from the separation. The funds will also reimburse members who must maintain a home in the United States for their dependents and another home overseas for themselves for the average expenses of maintaining the overseas home. These funds are authorized under Title 37 United States Code 427.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the statutory rate applicable.

Details of the cost computation are provided by the following tables:

	FY 1983 Actual			FY 1984 Estimate			FY 1985 Estimate		
	Number	Av. Rate	Amount	Number	Av. Rate	Amount	Number	Av. Rate	Amount
PCS Dependents not authorized....	5,219	\$ 360.00	\$ 1,879	5,150	\$ 360.00	\$ 1,854	4,975	\$ 360.00	\$ 1,791
On board ship more than 30 days...	558	360.00	201	560	360.00	202	560	360.00	202
TAD more than 30 days.....	2,989	360.00	1,076	2,900	360.00	1,044	2,900	360.00	1,044
Total.....			\$ 3,156			\$ 3,100			\$ 3,037

Change from FY 1984 to FY 1985: The \$63 decrease in FSA from \$3,100 in FY 1984 to \$3,037 in FY 1985 results from the conversion of 175 unaccompanied billets to accompanied billets in FY 1985.

(In Thousands of Dollars)

PROJECT: M. Separation Payments

Estimate - FY 1985 - \$ 19,878  
Estimate - FY 1984 - \$ 20,131  
Actual - FY 1983 - \$ 19,585

PART I - PURPOSE AND SCOPE

The funds requested will provide payments for:

- Unused accrued leave to enlisted personnel discharged from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9.
- Severance pay to enlisted personnel who are disabled as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation for Physical Disability.
- Donations (not to exceed \$25) to each Marine prisoner upon his release from confinement under court martial sentence involving other than honorable discharge and to each person discharged from the Marine Corps for fraudulent enlistment.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Separation payments are arrived at by using cost factors, which are based on past experience.

The computation of fund requirements is provided by the following table:

(In Thousands of Dollars)

	FY 1983 Actual				FY 1984 Estimate				FY 1985 Estimate			
	Number	Average Days	Average Rate	Amount	Number	Average Days	Average Rate	Amount	Number	Average Days	Average Rate	Amount
Lump Sum Terminal Leave Payments												
<u>Grade</u>												
E-9.....	233	38	\$2,670.59	\$ 622	233	38	\$2,750.71	\$ 641	225	38	\$2,777.41	\$ 625
E-8.....	453	37	2,084.87	944	453	37	2,147.42	973	438	37	2,168.26	950
E-7.....	386	33	1,514.41	585	386	33	1,559.84	602	373	33	1,574.99	587
E-6.....	1,159	31	1,165.38	1,351	1,159	31	1,200.34	1,391	1,120	31	1,212.00	1,357
E-5.....	6,864	22	682.22	4,683	6,862	22	684.10	4,694	6,634	22	690.80	4,583
E-4.....	12,067	16	424.78	5,126	12,064	16	435.57	5,255	11,662	16	439.84	5,129
E-3.....	7,291	14	325.38	2,373	7,291	14	321.28	2,342	7,049	14	342.02	2,411
E-2.....	3,406	11	235.83	803	3,405	11	242.80	827	3,292	11	245.19	807
E-1.....	6,137	8	152.92	938	6,134	8	157.55	966	5,931	8	159.04	943
Total.....	37,998			17,425	37,987			17,691	36,724			17,392
Severance Pay-Disability	374		5,561.50	2,080	421		5,605.70	2,360	427		5,634.66	2,406
Authorized Donations..	4,000		20.00	80	4,000		20.00	80	4,000		20.00	80
Total Separation Pay..				\$19,585				\$20,131				\$19,878

Change from FY 1984 to FY 1985: Separation payments decrease \$253 from \$20,131 in FY 1984 to \$19,878 in FY 1985. The decrease reflects improved retention and reduced attrition.

(In Thousands of Dollars)

PROJECT: N. Social Security Tax (FICA) Employer's Share

Estimate - FY 1985 - \$ 129,130  
Estimate - FY 1984 - \$ 124,160  
Actual - FY 1983 - \$ 116,602

PART I - PURPOSE AND SCOPE

The funds requested provide for the employer's tax to the Social Security Administration as required by the Federal Insurance Contribution Act (FICA).

PART II - JUSTIFICATION OF FUNDS REQUESTED

Social Security costs are computed by determining the average numbers of personnel paid by grade and longevity pay step, computing the total amount paid in each pay step, and applying the proper FICA rate within the total annual limit on taxable income.

The computation of fund requirements is provided by the following table:

	<u>FY 1983 Actual</u>			<u>FY 1984 Estimate</u>			<u>FY 1985 Estimate</u>		
	<u>Manyyears</u>	<u>Average Rate</u>	<u>Amount</u>	<u>Manyyears</u>	<u>Average Rate</u>	<u>Amount</u>	<u>Manyyears</u>	<u>Average Rate</u>	<u>Amount</u>
	176,397	\$672.17	\$118,569	175,925	\$717.53	\$ 126,232	178,701	\$734.66	\$ 131,283
Non-Entitled			1,967			2,072			2,153
TOTAL FICA			\$116,602			\$ 124,160			\$ 129,130
Total Pay and Allowances Enlisted			\$2,284,982			\$2,354,896			\$3,374,659
Less: (Reimbursables)			790			763			955
Total Direct Program			\$2,284,192			\$2,354,113			\$3,373,704

SUBSISTENCE OF ENLISTED PERSONNEL  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY #4:	<u>Amount</u>
FY 1984 TOTAL PROGRAM	\$ 255,289
INCREASES: Basic Allowance for Subsistence -	3,272
The increase consists of two parts. Increase in overall enlisted strength \$2,143 and the full inclusion of the 1 January 1984 military pay raise \$1,129.	
Subsistence In Kind -	7,178
The increase consists of three parts. Increase in overall enlisted strength \$1,571, projected inflation \$4,024, and increase in sale of meals \$1,583.	
TOTAL INCREASES	10,450
DECREASES: Subsistence In Kind -	-4,229
The decrease consists of two parts. Decrease of operational ration requirements \$3,843, and the decrease of \$386 in the new food testing program.	
TOTAL DECREASES	-4,229
FY 1985 TOTAL PROGRAM	\$ 261,510



(In Thousands of Dollars)

PROJECT: A. Basic Allowance for Subsistence

Estimate - FY 1985 \$161,075  
Estimate - FY 1984 \$157,803  
Actual - FY 1983 \$153,932

PART I - PURPOSE AND SCOPE

The funds requested are to provide for the payment of subsistence allowances to active duty enlisted personnel under the provisions of 37 U. S. C. 402. It includes allowances when the individual is authorized to subsist separately, when he is in a leave status, and when rations in kind are not available.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The fund requirement is based on the average number of enlisted personnel entitled to receive the several types of allowances.

Details of the computation of fund requirements are shown in the following tables:

	<u>1983 Actual</u>			<u>1984 Estimate</u>			<u>1985 Estimate</u>		
	<u>Number</u>	<u>Av. Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Av. Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Av. Rate</u>	<u>Amount</u>
(1) When Authorized to Subsist Separately	70,842	\$1,708.20	\$121,012	69,972	\$1,764.94	\$123,496	70,914	\$1,777.55	\$126,053
(2) Leave Rations	11,431	1,708.20	19,526	10,816	1,764.94	19,090	10,973	1,777.55	19,505
El under 4 months	-	-	-	797	1,712.88	1,365	810	1,708.20	1,384
(3) When Rations in Kind Not Available	6,937	1,930.85	13,394	6,948	1,993.68	13,852	7,040	2,007.50	14,133
TOTAL	89,210		\$153,932	88,533		\$157,803	89,737		\$161,075

Change from FY 1984 to FY 1985: Basic Allowance for Subsistence payments increase 1,204 from 88,533 in FY 1984 to 89,737 payments in FY 1985 due directly to overall increase in strength. The associate cost is \$2,143. Additionally, the full inclusion of the 1 January 1984 military pay raise cost \$1,129.

(In Thousands of Dollars)

PROJECT: B. Subsistence in Kind

Estimate - FY 1985 - \$100,435  
Estimate - FY 1984 - \$ 97,486  
Actual - FY 1983 - \$ 85,919

PART I - PURPOSE AND SCOPE

The funds requested are to provide for rations furnished eligible military personnel when they do not receive a cash allowance for subsistence (10 U.S.C. 6081(a)). It also provides for the new or improved subsistence items being introduced into the military supply system, losses of material due to spoilage, and inflight meals under 10 U.S.C. 6085.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The fund requirement is based on the number of rations to be furnished military personnel entitled to be subsisted in Marine Corps dining facilities. The ration rates are based on the Basic Daily Food Allowance escalated to account for inflation.

Details of the fund computations are provided on the following tables:

	<u>FY 1983 Actual</u>	<u>FY 1984 Estimate</u>	<u>FY 1985 Estimate</u>
(1) Personnel Statistics			
(a) Average Enlisted Strength Marines	176,397	175,925	178,701
(b) Less Number provided for elsewhere (man-year equivalent):			
<u>1.</u> On monetary allowances	89,210	88,533	89,737
<u>2.</u> Operational rations consumed for Operating and Training	6,291	8,237	7,417
<u>3.</u> State Department Guards	900	900	900
Total Deductions	<u>96,401</u>	<u>97,670</u>	<u>98,054</u>

Personnel Statistics (Continued)

(c) Marine enlisted entitled to be subsisted	70,207	70,207	80,647
(d) Plus: Other Services entitled to be subsisted in Marine dining facilities.	771	771	771
(e) Minus: Marines entitled to be subsisted by other Services.	10,969	10,910	10,910
Total entitled to be subsisted	70,207	68,716	71,108

Distribution of Total Entitled to be Subsisted in  
Marine Corps Dining Facilities

	FY 1983 Actual			FY 1984 Estimate			FY 1985 Estimate		
	Number	Absent	Number	Number	Absent	Number	Number	Absent	Number
CONUS									
Marine	47,581	47.0%	25,322	46,559	47.0%	24,602	48,198	47.0%	25,481
Others	438	-	438	438	-	438	438	-	438
OVERSEAS									
Marine	21,855	48.0%	11,365	21,386	48.0%	11,100	22,139	48.0%	11,416
Other	333	-	333	333	-	333	333	-	333
Total subsisted in dining facilities	70,207		37,458	68,716		36,473	71,108		37,668

(In Thousands of Dollars)

	<u>FY 1983 Actual</u>				<u>FY 1984 Estimate</u>				<u>FY 1985 Estimate</u>			
	<u>Net</u> <u>Avg Str</u>	<u>Rate</u> <u>Per</u> <u>Day</u>	<u>Per</u> <u>Annun</u>	<u>Amount</u>	<u>Net</u> <u>Avg Str</u>	<u>Rate</u> <u>Per</u> <u>Day</u>	<u>Per</u> <u>Annun</u>	<u>Amount</u>	<u>Net</u> <u>Avg Str</u>	<u>Rate</u> <u>Per</u> <u>Day</u>	<u>Per</u> <u>Annun</u>	<u>Amount</u>
(1) Subsistence in Dining Facilities												
(a) CONUS												
Marine	25,322	\$ 3.40	\$1,241.00	\$31,425	24,402	\$3.60	\$1,317.60	\$32,416	25,481	\$ 3.78	\$ 1,379.70	\$35,156
Other	438	3.40	1,241.00	544	438	3.60	1,317.60	577	438	3.78	1,379.70	604
OVERSEAS												
Marine	11,365	3.42	1,248.30	14,187	11,100	3.57	1,306.62	14,503	11,416	3.74	1,365.10	15,584
Other	333	3.42	1,248.30	416	333	3.57	1,306.62	435	333	3.74	1,365.10	455
Total	37,458			46,572	36,473			47,931	37,668			51,795

Change from FY 1984 to FY 1985: The number of Marine enlisted personnel entitled to subsist increases 1,195, from 36,473 to 37,668, due directly to overall increase in strength. This increases the cost \$1,571. Inflation in the cost to feed adds \$2,297 for a total cost increase of \$3,868 from FY 1984 to FY 1985.

(2) Operational Rations <sup>1/</sup>

(a) Meal, ready to Eat	541,740	49.88	\$27,022	754,000	50.00	\$37,700	677,117	52.44	\$35,508
(b) Meal, Combat, Individual	62,765	25.68	1,612	-	-	-	-	-	-
(c) Flight Rations			26			27			28
TOTAL			\$28,660			\$37,727			\$35,536

Change from FY 1984 to FY 1985: Operational ration requirements has a net decrease of \$2,191 from \$37,727 to \$35,536 due to impact of reduced tempo of operations in the near east. Included in the reduction is an increase of \$1,452 for inflation.

<sup>1/</sup> Rate indicates cost per case and includes fuel bars used in heating ration.

(In Thousands of Dollars)

	<u>FY 1983 Actual</u> <u>Amount</u>	<u>FY 1984 Estimate</u> <u>Amount</u>	<u>FY 1985 Estimate</u> <u>Amount</u>
(3) Augmentation Rations			
(a) Supplemental Rations	\$ 85	\$ 89	\$ 93
<u>Change from FY 1984 to FY 1985:</u> The increase of \$4 from \$89 in FY 1984 to \$93 in FY 1985 is directly related to projected inflation.			
(4) Other Programs			
(a) New Food Program	128	466	80
(b) Inventory Adjustment Due to Surveys	49	51	53
(c) Rotation of "B" Ration Items	3	5	5
(d) Food Import Embargo	910	949	996
(e) Host Country Feeding	430	448	470
TOTAL	<u>\$1,520</u>	<u>\$1,919</u>	<u>\$1,604</u>
<u>Change from FY 1984 to FY 1985:</u> The decrease of \$315 from \$1,919 in FY 1984 to \$1,604 in FY 1985 is a net amount of the increase of \$71 for estimated inflation and the decrease of \$386 in the new food testing program.			
(5) Sale . Meals and Bulk Subsistence	<u>\$9,082</u>	<u>\$ 9,820</u>	<u>\$11,403</u>
<u>Change from FY 1984 to FY 1985:</u> The increase of \$1,583 from \$9,820 in FY 1984 to \$11,403 in FY 1985 is directly related to increased reimbursement for increase in cost of food and sale of meals.			
Total Subsistence in Kind	85,919	97,486	100,435
Total Obligations	239,851	255,289	261,510
Less Reimbursable Program	9,082	9,820	11,403
Total Direct Obligations	<u>\$230,769</u>	<u>\$245,469</u>	<u>\$250,107</u>

PERMANENT CHANGE OF STATION, TRAVEL  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY #5

Amount

FY 1984 TOTAL PROGRAM

\$198,195

INCREASES

Program Increases: Strength Related:

Increase in Member Travel		910
Increase in Dependent Travel		91
Increase in MAC Passenger		617
Increase in Commercial Air Passenger		153
Increase in ICC Shipments		157
Increase in Trailer Allowances		11
Increase in MSC Cargo Shipments		87
Increase in MAC Cargo Shipments		42
Increase in ITGBL Shipments		221
Increase in DLA Payments		79
Increase in Port Handling		11

Projected Inflation Increases:

Commercial Air Passengers	+2.0%	240
ICC Household Goods	+4.9%	3,302
Trailer Allowances	+4.9%	38
Non-Temporary Storage	+2.45%	94
Port Handling	+4.9%	43

Projected Rate Increase:

Increase in DLA (Pay Raise)		48
Increase in Member MALT		4,534
Increased Household Goods Weight Allowance		4,500

TOTAL INCREASES

\$15,198

PERMANENT CHANGE OF STATION, TRAVEL  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

Budget Activity #5 Continued

DECREASES:

Program Decreases - Price Adjustments:

Decrease in MSC POV Shipments	-	4
Decrease in Non-Temporary Storage	-	28
Projected Inflation Decreases		
MSC Cargo	-50.6%	-1,860
MSC POV's	-43.1%	-1,704
MAC Personnel	- 8.7%	-1,855
MAC Cargo	- 2.1%	- 48

TOTAL DECREASES

- 5,499

FY 1985 TOTAL PROGRAM

\$208,094

BUDGET ACTIVITY 5 - PERMANENT CHANGE OF STATION TRAVEL  
SUMMARY OF PROJECT REQUIREMENTS MOVES  
(In Thousands of Dollars)

PROJECTS	1983 Actuals		1984 Estimate		1985 Estimate	
	No. of Moves	Amount	No. of Moves	Amount	No. of Moves	Amount
Accession Travel	44,117	\$ 38,857	43,719	\$ 37,866	44,133	\$ 39,938
Training Travel	6,867	8,405	6,117	9,431	6,080	10,042
Operational Travel	12,586	27,290	13,425	33,218	13,713	36,166
Rotational Travel	33,916	68,203	37,252	78,565	38,291	80,142
Separation Travel	42,970	30,805	40,273	35,472	40,433	37,504
Travel of Organized Units	825	997	119	151	424	544
Non-Temporary Storage		3,747		3,692		3,758
Total Obligations		178,304		198,395		208,094
Less Reimbursable Program		1,885		2,025		2,156
Total Direct Program	141,281	\$176,419	140,905	\$196,370	143,074	\$205,938



PERMANENT CHANGE OF STATION TRAVEL  
SUMMARY OF REQUIREMENTS BY TYPES OF COSTS  
(In Thousands of Dollars)

	FY 1983 Actual		FY 1984 Estimate		FY 1985 Estimate	
	No.	Amount	No.	Amount	No.	Amount
Travel of Military Member	141,281	\$80,665	140,905	\$ 90,394	143,074	\$ 95,111
Mileage and Per Diem	(141,281)	(52,079)	(140,905)	(60,259)	(143,074)	(65,703)
MAC	(35,589)	(18,318)	(37,533)	(19,198)	(38,759)	(18,095)
Commercial Air	(22,586)	(10,268)	(22,943)	(10,937)	(23,251)	(11,313)
Travel of Dependents (Family)	17,884	5,062	18,557	5,254	18,898	5,247
Mileage	(17,884)	(3,163)	(18,557)	(3,218)	(18,898)	(3,309)
MAC	(3,288)	(1,407)	(3,467)	(1,482)	(3,499)	(1,367)
Commercial Air	(1,021)	(492)	(1,099)	(554)	(1,111)	(571)
Transportation of Household Goods	66,088	79,296	69,244	87,928	70,402	94,329
ITGBL Shipments	(8,662)	(17,573)	(9,134)	(16,194)	(9,345)	(18,645)
Land Shipments	(23,599)	(56,625)	(23,514)	(65,848)	(23,570)	(71,577)
Dislocation Allowance	17,159	5,084	18,037	5,531	18,294	5,658
Trailer Allowance	284	775	285	817	289	866
Transportation of POV's	2,669	2,931	2,912	3,882	2,909	2,174
Non-Temporary Storage	-	3,747	-	3,692	-	3,758
Port Handling Charges	62,798	744	68,210	897	69,047	951
Total Obligations		178,304		198,395		208,094
Less Reimbursements		<u>1,885</u>		<u>2,025</u>		<u>2,156</u>
Total Direct Program		\$176,419		\$196,370		\$205,938

## JUSTIFICATION

### PURPOSE AND SCOPE OF WORK

For expenses incident to permanent change of station travel of military personnel, individually or as part of organized units. PCS travel costs include mileage; transportation by common carrier (rail, bus, air or water including Military Airlift Command (MAC) and Military Sealift Command (MSC)); per diem allowances; actual and necessary expenses and cost of subsistence while in a travel status; issue of meal tickets in lieu of subsistence; travel of dependents and transportation of baggage and household goods; port handling charges for personnel, their household goods, baggage and privately owned automobiles passing through CONUS Military Traffic Management Command (MTMC) terminals; payments of dislocation allowances; authorized transportation of dependents and personal and household effects of deceased military personnel; costs of contract packing, crating, handling and temporary storage of household goods; cost of non-temporary storage of household goods; cost of trailer allowances; travel incident to organizational movements on permanent change of station whether for training or non-training purposes; expenses incident to PCS movement of any military group traveling under one order from the same point of origin to the same destination; minor supplies and services incident to organizational PCS movements; expenses and allowances incident to separation travel, discharge or release. Also included is all authorized temporary duty travel directly related to and an integral part of PCS movements. All authorized PCS travel expenses provided for under this budget program account shall be charged to the same subprogram account cited in the PCS travel order of the military member. The only exception is cost of contract commercial storage of household goods on a non-temporary basis. The term "CONUS" (Continental United States) referred to herein applies to the United States territory, including the adjacent territorial waters located within the North American continent between Canada and Mexico.

(In Thousands of Dollars)

PROJECT: A Accession Travel

Estimate - FY 1985 \$39,938  
Estimate - FY 1984 \$37,866  
Actual - FY 1983 \$38,857

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers appointed to a commissioned grade from civil life, military academies, NROTC, and reserve officers called or recalled to extended active duty, from home or point where orders were received to first permanent duty station or training school of twenty weeks or more duration and (2) officers or warrant officers appointed or recalled from enlisted status from station where they served as enlisted to new permanent duty station or training school of twenty weeks or more duration. (Includes officers appointed from enlisted status upon graduation from OCS, officers leaving the Marine Corps Basic School, and newly commissioned officers while attending flight training.

Funds requested are to provide for PCS Movements of (1) enlistees, reenlistees, and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of twenty weeks or more duration and (2) recalled enlisted reservists from home to first permanent duty station or training school of twenty weeks or more duration.

PART II JUSTIFICATION OF FUNDS REQUESTED

The estimate for accession travel includes PCS requirement and for planned officers and enlisted gains to meet the Marine Corps strength requirements.

The number of moves by types and the associated fiscal year fund requirements are shown in the following tables:

(In Thousands of Dollars)

PROJECT: A Accession Travel

	1983 Actual			1984 Estimate			1985 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>A(a) OFFICERS</u>									
(1) Travel of Military Member	2,313	\$1,456.11	\$ 3,368	1,831	\$1,309.66	\$ 2,398	1,738	\$1,401.61	\$ 2,436
(2) Travel of Dependents	740	601.35	445	586	598.97	351	556	586.33	326
(3) Transportation of Household Goods	4,649	2,035.71	9,464	3,717	2,272.80	8,448	3,526	2,523.54	8,898
(4) Dislocation Allowance	1,415	282.14	399	1,120	290.60	325	1,063	293.51	312
(5) Trailer Allowance	8	3,067.05	25	6	3,198.93	19	6	3,355.68	20
(6) Privately Owned Vehicles (POV)									
(a) MSC	13	1,215.93	16	10	1,480.55	15	10	866.38	9
(b) Port Handling (Military Traffic Management Command)	146	12.66	2	112	14.07	2	112	14.75	2
Total A(a)(6)			18			17			11
(7) Port Handling Costs (HHG, M. Tons)	180	11.17	2	142	12.41	2	135	13.01	2
Total A(a)			\$13,721			\$11,560			\$12,005

Change from FY 1984 to FY 1985: Officer member accession moves decrease 93 from 1,831 to 1,738 in FY 1985 due to a reduced officer end strength growth. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost increase of \$445 from \$11,560 to \$12,005 in FY 1985 is a direct result of member move decreases offset by Member MALT increase, increased Household Goods Weight Allowance, 3 months additional pay raise affecting DLA and inflation changes within the rates.

(In Thousands of Dollars)

T: A Accession Travel

	1983 Actual			1984 Estimate			1985 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>ENLISTED</u>									
Travel of Military Member	41,804	\$ 578.72	\$24,193	41,888	\$ 602.86	\$25,253	42,395	\$ 635.17	\$26,928
Travel of Dependents	543	355.43	193	545	355.96	194	551	353.90	195
Transportation of Household Goods	640	870.31	557	644	982.92	633	649	998.46	648
Trailer Allowance	13	2,768.85	36	13	2,887.91	38	13	3,029.42	39
Privately Owned Vehicles (POV)									
(a) MSC	109	1,215.93	133	109	1,480.55	161	110	866.38	95
(b) Port Handling (Military Traffic Management Command)	1,221	16.14	20	1,221	17.93	22	1,232	18.80	23
Total A(b)(6)			153			183			118
Port Handling Costs (HHG's: M. Tons)	339	12.23	4	339	13.59	5	343	14.25	5
Total A(b)			25,176			26,306			27,933
Total Accession Travel			\$38,857			\$37,866			\$39,938

e from FY 1984 to FY 1985: Enlisted member accession moves increase 507 from 41,888 to 42,395 in FY 1985 due to an increase in non-prior service male recruit accession needed to meet increased end strength growth. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$1,627 (from \$26,306 to \$27,933 in FY 1985) is a direct result of member move increases. Member MALT increase, Increased Household Goods Weight Allowance, 3 month additional pay raise affecting DLA and inflation changes within the rates.

(In Thousands of Dollars)

PROJECT: B Training Travel

Estimate - FY 1985 \$10,041  
Estimate - FY 1984 \$ 9,431  
Actual - FY 1983 \$ 8,405

PART I - PURPOSE AND SCOPE

Funds requested are to provide for Continental United States PCS Movements of (1) officers and warrant officers from previous permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction, of 20 weeks duration or more; and (2) officer and warrant officer school attendees from school to their next permanent Continental United States duty station. (Excludes Academy graduates, Marine Corps Basic School graduates, Officer Candidate school graduates, flight training graduates, ROTC graduates and others chargeable as Accession Travel.)

Funds requested are to provide for Continental United States PCS Movements of (1) enlisted personnel from previous Continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction, of 20 weeks duration or more; (2) enlisted school graduates and eliminees from school to their next Continental United States permanent duty station; and (3) enlisted personnel ordered to training leading to a commission if such training period is of 20 weeks duration or more.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate is based on the planned training requirements for officer and enlisted personnel.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

(In Thousands of Dollars)

PROJECT: B Training Travel

	1983 Actual			1984 Estimate			1985 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>B(a) Training Travel: Officers</u>									
(1) Travel of Military Member	1,068	\$ 368.91	\$ 394	1,200	\$ 428.33	\$ 514	1,200	\$ 453.33	\$ 544
(2) Travel of Dependents	705	151.77	107	804	152.98	123	804	152.98	123
(3) Transportation of Household Goods	831	4,182.00	3,475	957	4,756.04	4,552	957	5,150.48	4,929
(4) Dislocation Allowance	520	369.00	192	594	380.07	226	594	383.87	228
(5) Trailer Allowance	1	3,450.00	3	1	3,598.35	4	1	3,774.67	4
Total B(a)			\$4,171			\$5,419			\$5,828

Change from FY 1984 to FY 1985: Officer member training moves remain the same. As member moves remain the same, the number of dependent moves together with associated household goods and other transportation items remain the same. The net cost increase of \$409 from \$5,419 to \$5,828 in FY 1985 is due to Member MALT increase, Increased Household Goods Weight Allowance, 3 months additional pay raise affecting DLA and inflation changes within the rates.

(In Thousands of Dollars)

Project: B Training Travel

	1983 Actual			1984 Estimate			1985 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<b>B(b) ENLISTED</b>									
(1) Travel of Military Member	5,299	\$ 367.99	\$2,134	4,917	\$ 408.37	\$2,008	4,880	\$ 433.20	\$ 2,114
(2) Travel of Dependents	811	130.7	106	687	131.00	90	682	133.43	91
(3) Transportation of Household Goods	898	1,925.61	1,729	769	2,189.92	1,684	763	2,327.65	1,776
(4) Dislocation Allowance	803	272.97	219	681	281.16	191	676	283.97	192
(5) Trailer Allowances	16	2,877.00	46	13	3,000.71	39	13	3,147.74	41
Total B(b)			4,234			4,012			4,214
Total Training Travel			\$8,405			\$9,431			\$10,042

Change from FY 1984 to FY 1985: Enlisted member training moves decrease 37 from 4,917 to 4,880 in FY 1985 due to a reduction in the number of forced lateral moves requiring formal school training. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost increase of \$202 from \$4,012 to \$4,214 in FY 1985 is a direct result of member move decreases offset by Member MALT increase, Increased Household Goods Weight Allowance, 3 months additional pay raise affecting DLA and inflation changes within the rates.



(In Thousand of Dollars)

PROJECT: C Operational Travel Between Duty Stations

Estimate - FY 1985 \$36,166  
Estimate - FY 1984 \$33,218  
Actual - FY 1983 \$27,290

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements within Continental United States and within Overseas of (1) officers and warrant officers to and from permanent duty stations located within the United States; (2) officers and warrant officers to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by member from homeport to station is proper.

Funds requested are to provide for PCS Movements within Continental United States and within Overseas of (1) enlisted personnel to and from permanent duty stations located within the United States; (2) enlisted personnel to and from permanent duty stations within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by member from homeport to station is proper.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for operational assignment of officers and enlisted personnel between duty stations within Continental United States and within Overseas if no oceanic travel is involved. The number of assignments cannot be limited to normal rotation since personnel gains and losses, revision to various ship and station allowances, activation or deactivation of units and redistribution of needed skills also influence transfer of personnel.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

(In Thousand of Dollars)

PROJECT: C Operational Travel

	1983 Actual			1984 Estimate			1985 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>C(a) OFFICERS</u>									
(1) Travel of Military Member	1,375	\$ 493.81	\$ 679	1,614	\$ 541.51	\$ 874	1,620	\$ 575.31	\$ 932
(2) Travel of Dependents	949	226.55	215	1,114	228.90	255	1,118	229.87	257
(3) Transportation of Household Goods	1,142	3,685.44	4,209	1,353	4,191.32	5,671	1,358	4,566.95	6,202
(4) Dislocation Allowance	1,575	362.20	570	1,849	373.07	690	1,856	376.80	699
(5) Trailer Allowance	3	3,575.00	11	3	3,728.73	11	3	3,911.44	12
Total C(a)			\$5,684			\$7,501			\$8,102

Change from FY 1984 to FY 1985: Officer member operational moves increase 6 from 1,614 to 1,620 in FY 1985 due to the activation of a Light Armored Vehicle Battalion. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$601 from \$7,501 to \$8,102 in FY 1985 is a direct result of member move increases, Member MALT increase, Increased Household Goods Weight Allowance, 3 month additional pay raise affecting DLA and inflation changes within the rates.

(In Thousands of Dollars)

Project: C Operational Travel	1983 Actual			1984 Estimate			1985 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>C(b) ENLISTED</u>									
(1) Travel of Military Member	11,211	\$ 375.79	\$ 4,213	11,811	\$ 425.95	\$ 5,031	12,093	\$ 451.25	\$ 5,457
(2) Travel of Dependents	4,482	139.89	627	4,724	138.01	652	4,837	140.16	678
(3) Transportation of Household Goods	5,987	2,462.16	14,741	6,368	2,800.16	17,831	6,519	3,011.70	19,633
(4) Dislocation Allowance	5,886	282.94	1,665	6,200	291.43	1,807	6,349	294.34	1,869
(5) Trailer Allowance	132	2,730.00	360	139	2,847.39	396	143	2,986.91	427
Total C(b)			\$21,606			\$25,717			\$28,064
Total Operational Travel			\$27,290			\$33,218			\$36,166

Change from FY 1984 to FY 1985: Enlisted member operational moves increase 282 from 11,811 to 12,093 in FY 1985 due to the activation of a Light Armored Vehicle Battalion. As member moves increase; the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$2,347 from \$25,717 to \$28,064 in FY 1985 is a direct result of member move increases, Member MALT increase, Increased Household Goods Weight Allowance, 3 months additional pay raise affecting DLA and inflation changes within the rates.

(In Thousands of Dollars)

PROJECT: D Rotational Travel to and from Overseas

Estimate - FY 1985 \$80,142  
Estimate - FY 1984 \$78,565  
Actual - FY 1983 \$68,203

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers and warrant officers from permanent duty stations in Continental United States to permanent duty stations overseas; (2) officers and warrant officers from permanent duty stations overseas to permanent duty stations in Continental United States; (3) officers and warrant officers from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing or captured when transoceanic travel is involved.

Funds requested are to provide for PCS Movements of (1) enlisted personnel from permanent duty stations in Continental United States to permanent duty stations overseas; (2) enlisted personnel from permanent duty stations overseas to permanent duty stations in Continental United States; (3) enlisted personnel from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing or captured when transoceanic travel is involved.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for rotation of officers and enlisted personnel to and from overseas duty assignments in accordance with policies approved by the Office of the Secretary of Defense for overseas tours.

The Marine Corps program includes consideration of the maximum number of voluntary extensions of overseas tours which are reflected as savings in rotational travel. To maximize the savings in dependents travel every effort is being made to assign an overseas returnee as close as possible to the location of his dependents.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

(In Thousands of Dollars)

PROJECT: D Rotation Travel: OFFICERS

	1983 Actual			1984 Estimate			1985 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<b>D(a) OFFICERS</b>									
(1) Travel of Military Member	2,401	\$1,163.26	\$ 2,793	2,588	\$ 1,200.54	\$ 3,107	2,550	\$1,206.67	\$ 3,077
(2) Travel of Dependents	1,321	660.86	873	1,423	661.98	942	1,403	637.92	895
(3) Transportation of Household Goods	4,319	2,257.69	9,751	4,665	2,239.44	10,447	4,596	2,607.05	11,982
(4) Dislocation Allowance	1,684	353.90	596	1,815	364.52	662	1,789	368.17	659
(5) Trailer Allowance	10	3,384.15	34	11	3,529.67	39	10	3,702.62	37
(6) Privately Owned Vehicles (POV)									
(a) MSC	575	978.81	563	670	1,191.82	799	610	665.22	406
(b) Port Handling (Military Traffic Management Command)	6,440	10.28	66	7,504	11.42	86	6,832	11.97	82
Total D(a)(6)			629			885			488
(7) Port Handling Costs (HHG, M. Tons)	1,756	14.10	25	1,893	15.67	30	1,865	16.43	31
Total D(a)			\$14,701			\$16,112			\$17,169

Change from FY 1984 to FY 1985: Officer member rotational moves decrease 38 from 2,588 to 2,550 in FY 1985 due to an increased number of officers serving accompanied tours on Okinawa. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost increase of \$1,057 from \$16,112 to \$17,169 in FY 1985 is a direct result of member move decreases offset by Member MALT increase, Increased Household Goods Weight Allowance, 3 months additional pay raise affecting DLA and inflation changes within the rates.

(In Thousands of Dollars)

Project: D Rotation Travel	1983 Actual			1984 Estimate			1985 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>D(b) ENLISTED</u>									
(1) Travel of Military Member	31,515	\$ 841.88	\$26,532	34,664	\$ 942.47	\$32,670	35,741	\$ 937.86	\$33,520
(2) Travel of Dependents	5,358	358.52	1,921	5,893	359.57	2,119	6,076	350.23	2,128
(3) Transportation of Household Goods	34,743	610.48	21,210	38,241	598.68	22,894	39,430	595.03	23,462
(4) Dislocation Allowance	5,250	273.79	1,437	5,775	282.00	1,629	5,954	284.82	1,696
(5) Trailer Allowance	38	2,684.85	102	42	2,800.30	118	43	2,937.51	126
(6) Privately Owned Vehicles (POV)									
(a) MSC	1,626	1,114.83	1,813	1,789	1,357.45	2,428	1,844	757.67	1,397
(b) Port Handling (Military Traffic Management Command)	18,211	8.89	162	20,037	9.88	198	20,653	10.36	214
Total D(b)(6)			1,975			2,626			1,611
(7) Port Handling Costs (HHG's; M. Tons)	25,811	12.60	325	28,390	14.00	397	29,272	14.68	430
Total D(b)			\$53,502			\$62,453			\$62,973
Total Rotational Travel			\$68,203			\$78,565			\$80,142

Change from FY 1984 to FY 1985: Enlisted member rotational moves increase 1,077 from 34,664 to 35,741 in FY 1985 due to the activation of a LAAM Battalion on Okinawa. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$520 from \$62,453 to \$62,973 in FY 1985 is a direct result of member moves increases, Member MALT increase, Increased Household Goods Weight Allowance, 3 months additional pay raise affecting DLA and inflation changes within the rates.

(In Thousands of Dollars)

PROJECT: E Separation Travel

Estimate - FY 1985 \$37,504  
Estimate - FY 1984 \$35,472  
Actual - FY 1983 \$30,805

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officer and warrant officers upon release or separation from the service from last permanent duty station to home of record or point of entry into service or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of officers and warrant officers who are deceased.

Funds requested are to provide for PCS Movements of (1) enlisted personnel upon release or separation from the service from last permanent duty station to home of record or point of entry into service, or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of enlisted personnel who are deceased.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes separation travel requirements for PCS Travel costs of Officers and Enlisted Personnel to be separated in accordance with the Marine Corps Manpower Program.

The number of moves and associated fiscal year fund requirements are shown on the following tables:

(In Thousands of Dollars)

PROJECT: E Separation Travel

	1983 Actual			1984 Estimate			1985 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<b>E(a) OFFICERS</b>									
(1) Travel of Military Member	1,277	\$ 399.37	\$ 510	1,657	\$ 479.17	\$ 794	1,623	\$ 510.17	\$ 828
(2) Travel of Dependents	626	202.87	127	812	201.97	164	795	203.77	162
(3) Transportation of Household Goods	1,953	1,295.95	2,531	2,543	1,453.79	3,697	2,492	1,558.99	3,885
(5) Trailer Allowance	3	3,442.95	10	3	3,591.00	11	3	3,766.96	11
(6) Privately Owned Vehicles (POV)									
(a) MSC	42	1,236.19	52	55	1,505.22	83	54	840.14	45
(b) Port Handling (Military Traffic Management Command)	470	11.62	5	616	12.91	8	605	13.54	8
Total E(a)(6)			57			91			53
(7) Port Handling Costs (HHG, M. Tons)	1,218	22.17	27	1,580	24.63	39	1,548	25.83	40
Total E(a)			\$3,262			\$4,796			\$4,979

Change from FY 1984 to FY 1985: Officer member separation moves decrease 34 from 1,657 to 1,623 in FY 1985 due to a decrease of officers expected to reach the expiration of service obligation and retirement. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost increases of \$183 from \$4,796 to \$4,979 in FY 1985 is a direct result of the decrease in member moves offset by Member MALT increase, Increased Household Goods Weight Allowance, 3 months additional pay raise affecting DLA and inflation changes within the rates.



(In Thousands of Dollars)

Project: E Separation Travel

	1983 Actual			1984 Estimate			1985 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>E(b) ENLISTED</u>									
(1) Travel of Military Member	41,693	\$ 360.37	\$15,025	38,616	\$ 456.33	\$17,622	38,810	\$ 485.24	\$18,832
(2) Travel of Dependents	2,085	182.73	381	1,931	183.32	354	1,941	183.93	357
(3) Transportation of Household Goods	10,685	1,079.64	11,536	9,952	1,211.31	12,055	10,000	1,285.20	12,852
(4) Trailer Allowance	58	2,515.80	146	54	2,623.98	142	54	2,752.56	149
(5) Privately Owned Vehicles (POV)									
(a) MSC	300	1,166.62	350	278	1,420.51	395	279	792.86	221
(b) Port Handling (Military Traffic Management Command)	3,360	10.13	34	3,114	11.25	35	3,125	11.80	37
Total E(b)(6)			384			430			258
(7) Port Handling Costs (HHG's; M. Tons)	3,494	20.39	71	3,236	22.65	73	3,252	23.75	77
Total E(b)			\$27,543			\$30,676			\$32,525
Total Separation Travel			\$30,805			\$35,472			\$37,504

Change from FY 1984 to FY 1985: Enlisted member separation moves increase 194 from 38,616 to 38,810 in FY 1985 due to an increase of non-EAS attrition and a decrease in reenlistments. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net increase of \$1,849 from \$30,676 to \$32,525 in FY 1985 is a direct result of the increase in member moves, Member MALT increase, Increased Household Goods Weight Allowance, 3 months additional pay raise affecting DLA and inflation changes within the rates.

(In Thousands of Dollars)

PROJECT: F Unit Travel Between Duty Stations

Estimate - FY 1985 \$544  
Estimate - FY 1984 \$151  
Actual - FY 1983 \$997

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements within Continental United States and to or from Overseas of (1) officers, and warrant officers to and from permanent duty stations located within the United States (2) officers and warrant officers to and from permanent duty stations located overseas, when the movement is in connection with the relocation of an organized unit.

Funds requested are to provide for PCS Movements within Continental United States and to or from Overseas of (1) enlisted personnel to and from permanent duty stations located within the United States (2) enlisted personnel to and from permanent duty stations overseas when the movement is in connection with the relocation of an organized unit.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for the relocation, activation or deactivation of organized units between duty stations within Continental United States and Overseas. Unit moves are used to consolidate highly technical units in the same area, to change force structure.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

AD-A139 221

DEPARTMENT OF THE NAVY JUSTIFICATION OF ESTIMATES FOR  
FISCAL YEAR 1985 SU. (U) DEPARTMENT OF THE NAVY  
WASHINGTON DC FEB 84

2/2

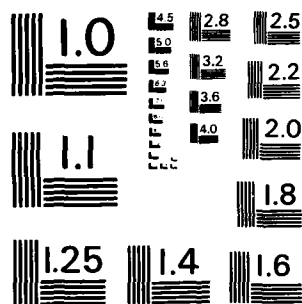
UNCLASSIFIED

F/G 5/1

NI



END  
DATE  
FILMED  
4-84  
DTIC



MICROCOPY RESOLUTION TEST CHART  
NATIONAL BUREAU OF STANDARDS-1963-A

(In Thousands of Dollars)

PROJECT: F Unit Travel

	1983 Actual			1984 Estimate			1985 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<b>F(a) OFFICERS</b>									
(1) Travel of Military Member	35	\$1,028.57	\$36	5	\$ 800.00	\$ 4	16	\$1,000.00	\$16
(2) Travel of Dependents	19	210.52	4	3	333.33	1	9	222.22	2
(3) Transportation of Household Goods	88	227.27	20	11	90.90	1	40	175.00	7
(4) Dislocation Allowance	2	396.24	1	-	408.13	-	1	408.13	-
(5) Trailer Allowance	1	862.05	1	-	907.74	-	-	952.21	-
(6) Privately Owned Vehicles (POV)									
(a) MSC	-	-	-	-	-	-	-	-	-
(b) Port Handling (Military Traffic Management Command)	-	-	-	-	-	-	-	-	-
Total F(a)(6)									
(7) Port Handling Costs (RHG, M. Tons)	80	15.50	1	11	8.08	-	37	8.47	-
Total F(a)			\$63			\$ 6			\$25

Change from FY 1984 to FY 1985: Officer member unit moves increase 11 from 5 to 16 in FY 1985 due to the movement of a tank company, an assault amphibian vehicle company, and a reconnaissance company from Okinawa to CONUS. As member moves increase the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$19 from \$6 to \$25 in FY 1985 is a direct result of the increase in member moves, Member MALT increase, increased Household Goods Weight Allowance, 3 months additional pay raise affecting DLA and inflation changes within the rates.

(In Thousands of Dollars)

Project: F Unit Travel	1983 Actual			1984 Estimate			1985 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>F(b) ENLISTED</u>									
(1) Travel of Military Member	790	\$ 997.46	\$ 788	114	\$1,043.85	\$ 119	408	\$1,046.57	\$427
(2) Travel of Dependents	245	257.14	63	35	257.14	9	126	261.90	33
(3) Transportation of Household Goods	153	477.12	73	23	652.17	15	79	696.20	55
(4) Dislocation Allowance	24	205.75	5	3	211.92	1	12	211.92	3
(5) Trailer Allowance	1	862.05	1	-	907.74	-	-	952.21	-
(6) Privately Owned Vehicles									
(a) MSC	4	972.74	4	1	1,184.44	1	2	631.63	1
(b) Port Handling (Military Traffic Management Command)	45	5.22	-	11	5.80	-	22	6.08	-
Total F(b)(6)			4			1			1
(7) Port Handling Costs (HHG's; M. Tons)	27	15.50	-	4	17.22	-	14	18.06	-
Total F(b)			\$ 934			\$ 145			\$519
Total Units Travel			\$ 997			\$ 151			\$544

Change from FY 1984 to FY 1985: Enlisted member unit moves increase 294 from 114 to 408 in FY 1985 due to the movement of a tank company, an assault amphibian vehicle company, and a reconnaissance company from Okinawa to CONUS. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increases of \$374 from \$145 to \$519 in FY 1985 is a direct result of the increase in member moves, Member MALT increase, Increased Household Goods Weight Allowance, 3 months additional pay raise affecting DLA and inflation changes within the rates.

(In Thousands of Dollars)

	1983 Actual			1984 Estimate			1985 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<b>Non-Temporary Storage</b>									
Officers	6,816	225.50	1,537	6,542	239.38	1,566	6,382	245.69	1,568
Enlisted	9,807	225.35	2,210	9,479	224.29	2,126	9,516	230.14	2,190
Total			3,747			3,692			3,758
<b>Change from FY 1984 to FY 1985:</b> The net cost increase of \$66 from \$3,692 to \$3,758 in FY 1985 is due to an increase in end strength and inflation.									
Grand Total Obligations			\$178,304			\$198,395			\$208,094
Less Reimbursables			1,885			2,025			2,156
Total Direct Obligations	141,281		\$176,419	140,905		\$196,370	143,074		\$205,938
Officers	8,469	\$5,084.78	\$ 43,063	8,895	\$5,270.04	\$ 46,877	8,747	\$5,669.60	\$ 49,592
Enlisted	132,812	\$1,004.10	\$133,356	132,010	\$1,132.44	\$149,493	134,327	\$1,163.92	\$156,346

OTHER MILITARY PERSONNEL COSTS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY #6  
FY 1984 TOTAL PROGRAM

AMOUNT  
\$26,856

INCREASES:

Apprehension of Military Deserters 60

- Increases are due to inflation in cost of travel by guards and subsistence costs.

Restored Survivors Benefits 2,900

- Program transferred from Retired Pay appropriation.

TOTAL INCREASES

2,960

DECREASES:

Interest on Uniformed Services Savings Deposits -101

- Decrease is based on the assumption that final determination of the status of the last Marine Corps MIA will be made in FY 1984.

Payment of Death Gratuities -705

- Decrease is based on non-reoccurring incidents relating to the payment of death gratuities.

Unemployment Compensation -181

- The decrease is based on a proportionate decrease in the number of personnel being separated from the Marine Corps due to improved retention.

TOTAL DECREASES

-987

FY 1985 TOTAL PROGRAM

\$28,829



(In Thousands of Dollars)

PROJECT: A. Apprehension of Military Deserters  
Absentees, and Escaped Military Prisoners

Estimate - FY 1985 - \$1,300  
Estimate - FY 1984 - \$1,240  
Actual - FY 1983 - \$1,115

PART I - PURPOSE AND SCOPE

The funds requested are to provide for expense in connection with the apprehension of deserters, absentees, and escaped military prisoners and for their delivery to the control of the Department of Defense. Funds requested include cost of subsistence furnished during the period an enlisted member is detained in civil confinement for safekeeping when so requested by military authority, costs of rewards (not to exceed \$75.00) and cost of transportation, lodging and subsistence of a guard sent to return member.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on actual experience which is projected into the current and budget year.

The following estimate is provided:

FY 1983 Actual  
Amount

\$1,115

FY 1984 Estimate  
Amount

\$1,240

FY 1985 Estimate  
Amount

\$1,300

Change from FY 1984 to FY 1985: Increase of \$60 from \$1,240 in FY 1984 to \$1,300 in FY 1985 is the result of projected inflation on travel and subsistence.

(In Thousands of Dollars)

PROJECT B: Interest on Uniformed Services  
Savings Deposit Program

Estimate - FY 1985 - \$-0-  
Estimate - FY 1984 - \$101  
Actual - FY 1983 - \$ 92

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of interest at the rate of ten percent (10%) per annum on any sum not less than \$5.00 which is deposited in a Marine deposit account while overseas as authorized by Public Law 89-538, August 14, 1966.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Marines who participate in the program authorized by Public Law 89-538, withdraw deposits upon return from overseas.

The following estimate is provided:

	<u>FY 1983 Actual</u>			<u>FY 1984 Estimate</u>			<u>FY 1985 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	1	\$92,400.00	\$92	1	\$101,340.00	\$101	-	-	-

Change from FY 1984 to FY 1985: Decrease is based on the assumption that final determination of the status of the last MIA on Marine Corps rolls will be made in FY 1984.

(In Thousands of Dollars)

PROJECT: C. Death Gratuities

Estimate - FY 1985 - \$ 870  
Estimate - FY 1984 - \$1,575  
Actual - FY 1983 - \$ 810

PART I - PURPOSE AND SCOPE

The funds requested are to provide for the payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuity is composed of basic pay, incentive pay and overseas pay, if applicable.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Fund requirements are based on the most recent mortality rates as applied against the programmed manyears.

Details of the computation are provided in the following table:

	<u>FY 1983 Actual</u>			<u>FY 1984 Estimate</u>			<u>FY 1985 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	29	\$3,000.00	\$ 87	50	\$3,000.00	\$ 150	40	\$3,000.00	\$120
Enlisted	241	3,000.00	723	475	3,000.00	1,425	250	3,000.00	750
	270		\$810	525		\$1,575	290		\$870

Change from FY 1984 to FY 1985: Decrease of \$-705 from \$1,575 in FY 1984 to \$870 in FY 1985 is based on non-reoccurring incidents relating to the payment of death gratuities.

(In Thousands of Dollars)

PROJECT: D. Unemployment Benefits Paid to Ex-Service Members

Estimate - FY 1985 - \$23,759  
Estimate - FY 1984 - \$23,940  
Actual - FY 1983 - \$ -0-

PART I - PURPOSE AND SCOPE

Funds are for payments of unemployment benefits to ex-service members who are discharged or released under honorable conditions as prescribed in Paragraph (1) of Section 8521(a) of Title 5, United States Code. Generally, eligibility is defined as active service in the Armed Forces whereupon the individual was discharged under honorable conditions (and it an officer, did not resign for the good of the service); and had completed his first full term of active service; or was discharged before completing his first term under an early release program, because of hardship, for medical reasons, or for personality disorders or inaptitude (but only if the service was continuous for 365 days or more).

The Department of Labor (DoL) has, in the past, budgeted and paid the individual states for the Federal Government's share of applicable unemployment compensation for ex-servicemen. Beginning with FY 1984 (October 1, 1983), the Department of Defense (DoD) will be required to budget for the costs of regular and extended unemployment benefits. Funds appropriated for paying these benefits will be deposited by DoD into a Treasury account entitled "Federal Employees Compensation Account." The Federal Government's share of applicable unemployment compensation for civilian Federal employees was budgeted and paid in this manner beginning with an effective date of January 1, 1981.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The number of individuals eligible for unemployment benefits is based in estimated losses, factored to exclude retirements and discharges for other than honorable conditions as defined by Section 8521(a) of Title 5, United States Code.

Average rates are based on 35% of base pay for a thirteen week period.

	<u>FY 1983 Actual</u>			<u>FY 1984 Estimate</u>			<u>FY 1985 Estimate</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Enlisted	-	-	-	17,348	\$1,380.00	\$23,940	16,397	\$1,449.00	\$23,759

Change from FY 1984 to FY 1985: The decrease of eligible individuals from 17,348 in FY 1984 to 16,397 in FY 1985 is based on a proportionate decrease in personnel being separated from the Marine Corps due to high retention.

Project E. Survivor Benefits

(In Thousands of Dollars)

Estimate - FY 1985 - \$2,900  
Estimate - FY 1984 - \$-0-  
Actual - FY 1983 - \$-0-

PART I - PURPOSE AND SCOPE

Funds are requested to provide for payments of restored social security benefits to widows and orphans of Military Personnel, Marine Corps. These benefits were withdrawn under Public Law 97-35. Public Law 97-35 terminated the "mother's" benefits when the last child in custody of the surviving spouse reached age 16, rather than 18, and affected the "school child" by either eliminating benefit payments or by requiring a reduction in benefits. Section 156 of Public Law 97-377 modified by section 943 of the DOD Authorization Act, FY 1984, P.L. 98-94, 97 Stat. 614, restored these social security benefits to survivors of military members and directed the Department of Defense to budget for this requirement.

In FY 1983 and FY 1984 funding for survivor benefits was included in the Retired Pay, Defense appropriation and transferred to the Veterans Administration (VA), designated by OMB as the administering Agency, for payment to survivors. However, with the change to retired pay accrual starting in FY 1985, the Retired Pay, Defense appropriation is discontinued in FY 1985 and funds for survivor benefits transferred to appropriate Military Personnel appropriations. Starting in FY 1985, each Military Department will transfer funds from the Military Personnel appropriation to the VA for payment of the benefits. The Department of Defense is proposing legislation in FY 1985 that would remove survivor benefit costs from the Defense accounts since it is not considered a proper charge to Defense.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on current experience.

(In Thousands of Dollars)

	<u>Actual FY 1983</u>	<u>Estimate FY 1984</u>	<u>Estimate FY 1985</u>
Survivor benefit costs	-	-	\$2,900

SECTION 5  
MARINE CORPS MILITARY PERSONNEL ASSIGNED OUTSIDE DOD - END STRENGTH

	FY 1983			FY 1984			FY 1985		
	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL
<u>ASSIGNED OUTSIDE DOD:</u>									
<u>Non-Reimbursable Personnel:</u>									
Executive Office of the President	3	0	3	3	1	4	3	1	4
Congressional Staff Assistant	1	0	1	1	0	1	0	0	0
Classified Activities	1	0	1	1	0	1	1	0	1
State Department (UN Truce Supervision)	6	0	6	6	0	6	6	0	6
National Security Council	1	0	1	1	0	1	1	0	1
Subtotal Non-Reimbursable Program	12	0	12	12	1	13	11	1	12
<u>Reimbursable Personnel:</u>									
Transportation Department (FAA)	1	0	1	1	0	1	1	0	1
National Aeronautics and Space Admin	7	0	7	7	0	7	7	0	7
Selective Service System	1	0	1	1	0	1	1	0	1
Classified Activities	3	0	3	4	0	4	4	0	4
Subtotal Reimbursable Personnel	12	0	12	13	0	13	13	0	13
Total Outside DOD	24	0	24	25	1	26	24	1	25
<u>Assigned to DOD Activities in Support of Non-DOD Functions:</u>									
<u>Non-Reimbursable Personnel:</u>									
State Department (Embassy Security Guards)	22	1189	1211	23	1243	1266	23	1243	1266
<u>Reimbursable Personnel:</u>									
Military Assistance Program	13	1	14	13	1	14	13	1	14
Foreign Military Sales	0	0	0	0	0	0	0	0	0
Total Other Activities	35	1190	1225	36	1244	1280	36	1244	1280
TOTAL Non-Reimbursable Personnel	34	1189	1223	35	1244	1279	34	1244	1278
TOTAL Reimbursable	25	1	26	26	1	27	26	1	27
GRAND TOTAL	59	1190	1249	61	1245	1306	60	1245	1305

REIMBURSABLE PROGRAM  
MILITARY PERSONNEL, MARINE CORPS  
(In Thousands of Dollars)

	<u>FY 1983</u>	<u>FY 1984</u>	<u>FY 1985</u>
<u>Subsistence</u>	\$ 9,082	\$ 9,820	\$11,403
U. S. Army	9	10	10
U. S. Navy	142	150	150
U. S. Coast Guard	7	5	5
Reserve Personnel, Marine Corps	4,895	5,282	6,197
Flight Rations	9	10	10
Non-Federal Sources: (Foreign Govts.; Non-Approp. Funds Collected from Individuals)	626 3,394	703 3,660	703 4,328
<u>Foreign Military Sales</u>	\$ 510	\$ 510	\$ 510
<u>Other Non-Strength</u>	\$ 2,608	\$ 2,773	\$ 2,904
Surcharge	300	275	275
Clothing	423	473	473
Other Military Costs (PCS Travel)	1,885	2,025	2,156
<u>Strength Related</u>	\$ 1,212	\$ 1,310	\$ 1,983
Officers			
Basic Pay	(1,145)	(1,275)	( 965)
Retired Pay Accrual	( 581)	( 646)	( 492)
Enlisted			
Basic Pay	( 67)	( 35)	( 314)
Retired Pay Accrual	( 34)	( 18)	( 160)
<u>Total Program</u>	<u>\$13,412</u>	<u>\$14,413</u>	<u>\$16,800</u>

ATE  
LMED  
— 8